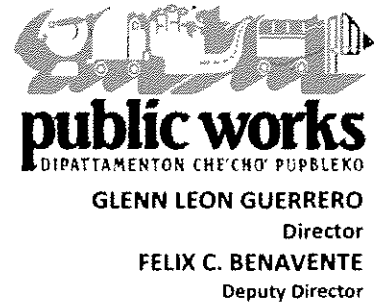




The Honorable  
**EDDIE BAZA CALVO**  
Governor

The Honorable  
**RAY TENORIO**  
Lt. Governor



**public works**  
DIPATTAMENTON CHE'CHO' PUPBLEKO

**GLENN LEON GUERRERO**  
Director  
**FELIX C. BENAVENTE**  
Deputy Director

October 22, 2015

33-15-1068  
Office of the Speaker  
Judith T. Won Pat, Ed. D.

The Honorable Speaker Judith T. Won Pat, Ed. D.  
*I Mina Trentai Tres Na Liheslaturan Guahan*  
155 Hesler Place  
Hagatna, Guam 96910

Date: 11/12/15  
Time: 3:04 PM  
Received By: [Signature]

Subject: Fiscal Year 2015 Fourth Quarter -- Staffing Pattern

**Dear Madam Speaker Won Pat:**

*Buenas yan Hafa Adai!*

Transmitted herewith is the Department of Public Works' Staffing Pattern for Fiscal Year 2015 Fourth Quarter (year-to-date) as of September 30, 2015.

This report can be viewed on our website at [www.dpw.guam.gov](http://www.dpw.guam.gov).

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

*Si Yu'us Ma'ase,*

[Signature]  
GLENN LEON GUERRERO

Attachments: Staffing Pattern

cc: Office of the Public Auditor, OPA  
Bureau of Budget and Management Research, BBMR  
Department of Administration, DOA  
Guam State Clearinghouse (federally funded programs only)

**1068**

2015 NOV 12 PM 4:43

(Updated September 30, 2015)

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT.  
*AG*  
11/10/15  
GLENN LEON GUERRERO, DIRECTOR, DPW  
DATE

FUND: Summary

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Fund	Program Title	No. of FTE's	Salary	Overtime	Special <sup>A</sup>	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 29.85%)	Retire (DDI) (\$19.02*26PP)	Benefits			Life (I/)	Medical (1.45% * F)	Total Benefits (K thru Q)	Medical (Premium)	Dental (Premium)	(J + R) TOTAL	
										Social Sec (6.2% * J)	Medicare	Life							
<b>GENERAL FUND (GF)</b>																			
Administrative Services (ADM)	Filled Positions	16	792,251	0	15,395	0	807,646	241,082	3,465	-	-	11,711	2,848	42,069	3,290	304,465	1,112,111		
	Funded Vacancies	1	31,076	0	0	0	31,076	9,276	495	-	-	451	178	3,943	240	14,583	45,659		
	<b>Total ADMINISTRATIVE SERVICES</b>	<b>17</b>	<b>823,327</b>	<b>0</b>	<b>15,395</b>	<b>-</b>	<b>838,722</b>	<b>250,358</b>	<b>3,960</b>	<b>-</b>	<b>-</b>	<b>12,162</b>	<b>3,026</b>	<b>46,012</b>	<b>3,530</b>	<b>319,048</b>	<b>1,157,770</b>		
Capital Improvement Projects (CIP)	Filled Positions	14	707,246	0	0	-	707,246	211,110	3,960	-	-	10,256	2,492	42,404	3,531	273,753	980,999		
	Funded Vacancies	2	94,732	0	0	-	94,732	28,278	990	-	-	1,374	356	7,886	480	39,364	134,096		
	<b>Total CAPITAL IMPROV PROJ</b>	<b>16</b>	<b>801,978</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>801,978</b>	<b>239,388</b>	<b>4,950</b>	<b>-</b>	<b>-</b>	<b>11,630</b>	<b>2,848</b>	<b>50,290</b>	<b>4,011</b>	<b>313,117</b>	<b>1,115,095</b>		
Bus Operations (BO)	Filled Positions	60	1,990,420	0	15,092	1,765	2,007,277	599,174	24,750	-	-	29,096	10,858	171,412	11,293	846,583	2,853,860		
	Funded Vacancies	3	70,733	0	383	-	71,116	21,229	990	-	-	1,031	356	5,166	448	29,220	100,536		
	<b>Total BUS OPERATIONS -GF</b>	<b>63</b>	<b>2,061,153</b>	<b>0</b>	<b>15,475</b>	<b>1,765</b>	<b>2,078,393</b>	<b>620,403</b>	<b>25,740</b>	<b>-</b>	<b>-</b>	<b>30,127</b>	<b>11,214</b>	<b>176,578</b>	<b>11,741</b>	<b>875,803</b>	<b>2,954,196</b>		
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	18	786,175	0	0	-	786,175	234,672	3,465	-	-	11,398	3,204	43,230	2,707	298,676	1,084,851		
	Funded Vacancies	1	50,931	0	0	-	50,931	15,203	0	-	-	738	178	0	0	16,119	67,050		
	<b>Total BLDG CONSTR &amp; FACIL MAINT</b>	<b>19</b>	<b>837,106</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>837,106</b>	<b>249,875</b>	<b>3,465</b>	<b>-</b>	<b>-</b>	<b>12,136</b>	<b>3,382</b>	<b>43,230</b>	<b>2,707</b>	<b>314,795</b>	<b>1,151,901</b>		
	<b>TOTAL GF - Filled Positions</b>	<b>108</b>	<b>4,276,092</b>	<b>0</b>	<b>30,487</b>	<b>1,765</b>	<b>4,308,344</b>	<b>1,286,038</b>	<b>35,640</b>	<b>\$ -</b>	<b>-</b>	<b>62,461</b>	<b>19,402</b>	<b>299,115</b>	<b>20,821</b>	<b>1,723,477</b>	<b>6,031,821</b>		
	<b>TOTAL GF - Funded Vacancies</b>	<b>7</b>	<b>247,472</b>	<b>0</b>	<b>383</b>	<b>\$ -</b>	<b>247,855</b>	<b>73,986</b>	<b>2,475</b>	<b>\$ -</b>	<b>-</b>	<b>3,594</b>	<b>1,068</b>	<b>16,995</b>	<b>1,168</b>	<b>99,286</b>	<b>347,141</b>		
	<b>TOTAL - GF</b>	<b>115</b>	<b>4,523,564</b>	<b>0</b>	<b>30,870</b>	<b>\$ 1,765</b>	<b>4,556,199</b>	<b>1,360,024</b>	<b>38,115</b>	<b>\$ -</b>	<b>-</b>	<b>66,055</b>	<b>20,470</b>	<b>316,110</b>	<b>21,989</b>	<b>1,822,763</b>	<b>6,378,962</b>		
<b>GUAM HIGHWAY FUND (GHF)</b>																			
Transportation Maintenance (TM)	Filled Positions	20	757,551	20,254	33,281	-	811,086	242,108	3,960	-	-	10,069	3,560	74,840	4,696	339,233	1,150,319		
	Funded Vacancies	3	100,060	1,026	4,234	-	105,320	31,438	495	-	-	1,527	534	8,912	630	43,536	148,856		
	<b>Total TRANSPORTATION MAINT</b>	<b>23</b>	<b>857,611</b>	<b>21,280</b>	<b>37,515</b>	<b>-</b>	<b>916,406</b>	<b>273,546</b>	<b>4,455</b>	<b>-</b>	<b>-</b>	<b>11,596</b>	<b>4,094</b>	<b>83,752</b>	<b>5,326</b>	<b>382,769</b>	<b>1,299,175</b>		
Highways (HWY)	Filled Positions	48	1,732,838	103,794	62,999	1,071	1,900,702	567,362	13,860	-	-	27,556	8,544	112,830	8,642	738,794	2,639,496		
	(2) Funded Vacancies	6	210,499	6,796	1,186	-	218,481	65,216	2,970	-	-	3,169	1,068	16,091	1,524	90,038	308,519		
	<b>Total HIGHWAYS</b>	<b>54</b>	<b>1,943,337</b>	<b>110,590</b>	<b>64,185</b>	<b>1,071</b>	<b>2,119,183</b>	<b>632,578</b>	<b>16,830</b>	<b>-</b>	<b>-</b>	<b>30,725</b>	<b>9,612</b>	<b>128,921</b>	<b>10,166</b>	<b>828,832</b>	<b>2,948,015</b>		
Bus Operations (GHF) (BO)	Filled Positions	91	2,795,409	0	15,123	87	2,810,619	838,983	32,175	0	0	40,752	16,198	237,209	16,337	1,181,654	3,992,273		
	Funded Vacancies	2	53,040	0	286	0	53,326	15,918	0	0	0	774	356	6,352	808	24,208	77,534		
	<b>Total BUS OPERATIONS-(GHF)</b>	<b>93</b>	<b>2,848,449</b>	<b>0</b>	<b>15,409</b>	<b>87</b>	<b>2,863,945</b>	<b>854,901</b>	<b>32,175</b>	<b>0</b>	<b>0</b>	<b>41,526</b>	<b>16,554</b>	<b>243,561</b>	<b>17,145</b>	<b>1,205,862</b>	<b>4,069,807</b>		
	<b>TOTAL GHF - Filled Positions</b>	<b>159</b>	<b>5,285,798</b>	<b>124,048</b>	<b>111,403</b>	<b>1,158</b>	<b>5,522,407</b>	<b>1,648,453</b>	<b>49,995</b>	<b>0</b>	<b>0</b>	<b>78,377</b>	<b>28,302</b>	<b>424,879</b>	<b>29,673</b>	<b>2,259,681</b>	<b>7,782,088</b>		
	<b>TOTAL GHF - Funded Vacancies</b>	<b>11</b>	<b>363,599</b>	<b>7,822</b>	<b>5,706</b>	<b>0</b>	<b>377,127</b>	<b>112,572</b>	<b>3,465</b>	<b>0</b>	<b>0</b>	<b>5,470</b>	<b>1,958</b>	<b>31,355</b>	<b>2,962</b>	<b>157,782</b>	<b>534,909</b>		
	<b>TOTAL - GHF</b>	<b>170</b>	<b>5,649,397</b>	<b>131,870</b>	<b>117,109</b>	<b>\$ 1,158</b>	<b>5,899,534</b>	<b>1,761,025</b>	<b>53,460</b>	<b>\$ -</b>	<b>-</b>	<b>83,847</b>	<b>30,260</b>	<b>456,234</b>	<b>32,637</b>	<b>2,417,463</b>	<b>8,316,997</b>		
<b>GRAND TOTAL - GF-GHF FUNDS</b>																			
	<b>Filled Positions - GF &amp; GHF</b>	<b>267</b>	<b>9,561,890</b>	<b>124,048</b>	<b>141,890</b>	<b>2,923</b>	<b>9,830,751</b>	<b>2,934,491</b>	<b>85,635</b>	<b>0</b>	<b>0</b>	<b>140,838</b>	<b>47,704</b>	<b>723,994</b>	<b>50,496</b>	<b>3,983,158</b>	<b>13,813,909</b>		
	<b>Funded Vacancies - GF &amp; GHF</b>	<b>18</b>	<b>611,071</b>	<b>7,822</b>	<b>6,089</b>	<b>0</b>	<b>624,982</b>	<b>186,558</b>	<b>5,940</b>	<b>0</b>	<b>0</b>	<b>9,064</b>	<b>3,026</b>	<b>48,350</b>	<b>4,130</b>	<b>257,068</b>	<b>882,050</b>		
	<b>TOTAL - GF &amp; GHF</b>	<b>285</b>	<b>10,172,961</b>	<b>131,870</b>	<b>147,979</b>	<b>\$ 2,923</b>	<b>10,455,733</b>	<b>3,121,049</b>	<b>91,575</b>	<b>\$ -</b>	<b>-</b>	<b>149,902</b>	<b>50,730</b>	<b>772,344</b>	<b>54,626</b>	<b>4,240,226</b>	<b>14,695,959</b>		

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT.  
*[Signature]*  
GLEN LOR GUERRERO, DIRECTOR, DPW  
DATE: 11/10/15

FUND: Summary

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Fund	Program Title	No. of FTE's	Salary	Overtime	Special's	Increment Amt.	(E+F+G+H) Subtotal	Benefits							Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Retirement (F * 29.85%)	Retire (DDI) (\$19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I)							
<b>DPW BUILDING AND DESIGN FUND (DPWBDF)</b>																			
	<b>TOTAL CIP BP&amp;I - Filled Positions</b>	7	287,035	8,256	1,270	\$ -	296,561	88,523	2,970	\$ -	4,300	1,246	15,620	1,316	113,975			410,536	
	<b>TOTAL CIP BP&amp;I - Funded Vacancies</b>	4	97,329	0	0	\$ 50	97,329	29,052	1,980	\$ 50	1,413	712	26,044	1,616	60,817			158,146	
	<b>Total - CIP BLDG &amp; DSGN FUND</b>	<b>11</b>	<b>384,364</b>	<b>8,256</b>	<b>1,270</b>	<b>\$ -</b>	<b>393,890</b>	<b>117,575</b>	<b>4,950</b>	<b>\$ -</b>	<b>5,713</b>	<b>1,958</b>	<b>41,664</b>	<b>2,932</b>	<b>174,792</b>			<b>568,682</b>	
<b>FEDERAL FUND</b>																			
Office of Highway Safety (OHS)	Filled Positions	6	274,888	0	0	-	274,888	82,053	2,475	-	3,986	1,068	18,203	4,119	111,904			386,792	
	Funded Vacancies	1	56,268	0	0	0	56,268	16,796	0	0	816	178	2,583	224	20,597			76,865	
	<b>Total OHS</b>	<b>7</b>	<b>331,156</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>331,156</b>	<b>98,849</b>	<b>2,475</b>	<b>-</b>	<b>4,802</b>	<b>1,246</b>	<b>20,786</b>	<b>4,343</b>	<b>132,501</b>			<b>463,657</b>	
Federal Highway Administration (FHWA)	Filled Positions	13	586,285	0	0	-	586,285	175,007	6,435	-	8,504	2,314	27,278	3,959	222,497			808,782	
	Funded Vacancies	2	62,506	0	0	-	62,506	18,658	990	-	907	356	7,271	523	28,705			91,211	
	<b>Total FHWA</b>	<b>13</b>	<b>648,791</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>648,791</b>	<b>193,665</b>	<b>7,425</b>	<b>-</b>	<b>9,411</b>	<b>2,670</b>	<b>34,549</b>	<b>3,482</b>	<b>251,202</b>			<b>899,993</b>	
	<b>TOTAL FEDERAL - Filled Positions</b>	<b>19</b>	<b>861,173</b>	<b>0</b>	<b>0</b>	<b>\$ -</b>	<b>861,173</b>	<b>257,060</b>	<b>8,910</b>	<b>\$ -</b>	<b>12,490</b>	<b>3,382</b>	<b>45,481</b>	<b>7,078</b>	<b>334,401</b>			<b>1,195,574</b>	
	<b>TOTAL FEDERAL - Funded Vacancies</b>	<b>3</b>	<b>118,774</b>	<b>0</b>	<b>0</b>	<b>\$ -</b>	<b>118,774</b>	<b>35,454</b>	<b>990</b>	<b>\$ -</b>	<b>1,723</b>	<b>534</b>	<b>9,854</b>	<b>747</b>	<b>49,302</b>			<b>168,076</b>	
	<b>TOTAL - FEDERAL</b>	<b>22</b>	<b>979,947</b>	<b>0</b>	<b>0</b>	<b>\$ -</b>	<b>979,947</b>	<b>292,514</b>	<b>9,900</b>	<b>\$ -</b>	<b>14,213</b>	<b>3,916</b>	<b>55,335</b>	<b>7,825</b>	<b>383,703</b>			<b>1,363,650</b>	
<b>GRAND TOTAL - ALL FUNDS</b>																			
	<b>Filled Positions - ALL FUNDS</b>	<b>293</b>	<b>10,710,098</b>	<b>132,304</b>	<b>143,160</b>	<b>2,923</b>	<b>10,988,485</b>	<b>3,280,074</b>	<b>97,515</b>	<b>0</b>	<b>157,628</b>	<b>52,332</b>	<b>785,095</b>	<b>58,890</b>	<b>4,431,534</b>			<b>15,420,019</b>	
	<b>Funded Vacancies - ALL FUNDS</b>	<b>25</b>	<b>827,174</b>	<b>7,822</b>	<b>6,089</b>	<b>0</b>	<b>841,085</b>	<b>251,064</b>	<b>8,910</b>	<b>0</b>	<b>12,200</b>	<b>4,272</b>	<b>84,248</b>	<b>6,493</b>	<b>367,187</b>			<b>1,208,272</b>	
	<b>TOTAL - ALL FUNDS</b>	<b>318</b>	<b>\$ 11,537,272</b>	<b>\$ 140,126</b>	<b>\$ 149,249</b>	<b>\$ 2,923</b>	<b>\$ 11,829,570</b>	<b>\$ 3,531,138</b>	<b>\$ 106,425</b>	<b>\$ -</b>	<b>\$ 169,828</b>	<b>\$ 56,604</b>	<b>\$ 869,343</b>	<b>\$ 65,383</b>	<b>\$ 4,798,721</b>			<b>\$ 16,628,291</b>	
	<b>GRAND TOTAL</b>	<b>318</b>	<b>\$ 11,537,272</b>	<b>\$ 140,126</b>	<b>\$ 149,249</b>	<b>\$ 2,923</b>	<b>\$ 11,829,570</b>	<b>\$ 3,531,138</b>	<b>\$ 106,425</b>	<b>\$ -</b>	<b>\$ 169,828</b>	<b>\$ 56,604</b>	<b>\$ 869,343</b>	<b>\$ 65,383</b>	<b>\$ 4,798,721</b>			<b>\$ 16,628,291</b>	

(Updated September 30, 2015)

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Administrative Services Division

FUND: General Fund 5100A151000GA001 (Per OFB Request)

Section Legend	DO	Director's Office
	FM	Fiscal Management
	HR	Human Resources
	RP&I	Research, Programming & Implementation
	PC	Property Control
	WHS	Warehousing
	S&S	Safety & Security

Input by Department										Input by Department									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical		Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amnt.		Retirement (J * 29.85%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	(Premium)	(Premium)		
											0			0					
1	4000 / DO	Director (Inc. Acting Governor appointed 1/9/2015)	Glenn Leon Guerrero	EV-4	97,068	\$ -	0	N/A	0	97,068	28,975	\$ 495	\$ -	1,407	178	1,465	224	32,744	129,812
2	4034	Deputy Director (Incl.)	Felix C. Benavente	EU-1	81,521	-	0	N/A	0	81,521	24,334	495	-	1,182	178	4,688	299	31,176	112,697
3	4006 / DO	Private Sec (Inc)	Eleanor F. Borja	I-10	39,255	0	0	Sep-30-2016	0	39,255	11,718	495	-	569	178	1,465	224	14,649	53,904
4	4205 / FM	Adm Asst	Rosehly A Cruz	J-09	41,349	-	0	Nov-28-2015	0	41,349	12,343	-	-	600	178	6,511	404	20,036	61,385
5	4014 / HR&RPI	MA III (TDA CIP)	Marlene TA Tydungco	M-6	49,093	-	0	Sep-13-2016	0	49,093	14,654	-	-	712	178	2,583	224	18,351	67,444
6	4024 / FM	PC II	Bernice T Duenas	M-7	50,953	-	0	Mar-13-2017	0	50,953	15,209	-	-	739	178	0	0	16,126	67,079
7	4052 / PC	Property Ctrl Officer	Christine B Babauta	H-9	35,287	-	0	Mar-14-2016	0	35,287	10,533	-	-	512	178	2,583	224	14,030	49,317
8	4085	Safety Inspector I	Vincent GC Guerrero	I-1	28,595	0	0	Feb-23-2016	0	28,595	8,536	495	-	415	178	3,943	240	13,807	42,402
9	4147 / RPDP	MA IV (in lieu of Eng III)	Maria G Duarte	N-5	52,235	-	0	Aug-21-2019	0	52,235	15,592	-	-	757	178	1,465	224	18,216	70,451
10	4224 / SE	Guard	Brady S Gatchalian	EL-04-06	30,314	-	4,314	Oct-26-2015	0	34,628	10,336	-	-	502	178	2,583	224	13,823	48,451
11	4298 / WHS	Supply Clerk	Bryan B Benavente	E-13	31,804	-	4,526	Jan-6-2017	0	36,330	10,845	495	-	527	178	1,924	240	14,209	50,539
12	4306 / FM	MA I	Barbara Ann S Narais	K-07	42,389	-	0	Oct-28-2015	0	42,389	12,653	-	-	615	178	1,465	0	14,911	57,300
13	4363 / SE	Guard	Joseph T Manibusan	EL-04-18	46,059	-	6,555	May-10-2017	0	52,614	15,705	495	-	763	178	2,583	0	19,724	72,338
14	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	J-07	38,845	-	0	Mar-21-2017	0	38,845	11,595	-	-	563	178	3,943	240	16,519	55,364
15	4848 / WHS	Storekeeper II	Allan P Cruz	I-5	33,182	-	0	Dec-19-2015	0	33,182	9,905	-	-	481	178	2,583	224	13,371	46,553
16	66000 / FM	Controller	Arleen U Pierce	S-09	94,302	-	0	May-27-2016	0	94,302	28,149	495	-	1,367	178	2,285	299	32,773	127,075
16	<b>TOTAL FTE</b>				<b>792,251</b>	<b>-</b>	<b>15,395</b>	<b>0</b>	<b>0</b>	<b>807,646</b>	<b>241,082</b>	<b>3,465</b>	<b>-</b>	<b>11,711</b>	<b>2,848</b>	<b>42,069</b>	<b>3,290</b>	<b>304,465</b>	<b>1,112,111</b>

RECRUITMENT IN PROGRESS

1	4426	Adm Assistant	Recruitment FTE	J-01	31,076	0	0		0	31,076	9,276	495	-	451	178	3,943	240	14,583	45,659
1	<b>TOTAL VACATED FTE'S</b>				<b>31,076</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31,076</b>	<b>9,276</b>	<b>495</b>	<b>0</b>	<b>451</b>	<b>178</b>	<b>3,943</b>	<b>240</b>	<b>14,583</b>	<b>45,659</b>
17	<b>TOTAL FTE/RECRUITMENT</b>				<b>-</b>	<b>823,327</b>	<b>0</b>	<b>15,395</b>	<b>0</b>	<b>838,722</b>	<b>250,358</b>	<b>3,960</b>	<b>0</b>	<b>12,162</b>	<b>3,026</b>	<b>46,012</b>	<b>3,530</b>	<b>319,048</b>	<b>1,157,770</b>

Government of Guam  
Fiscal Year 2015  
Agency Staffing Pattern

[BBMR SP-1]

(Updated September 30, 2015)

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.

Abbrev: TDA - Temporary Duty Assignment

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (Inc. Acting) <i>Governor appointed 1/9/2015</i>	Glenn Leon Guerrero	\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0
2	4034	Deputy Director (Uncl.)	Felix C. Benavente	-	-	-	-	-	0	0	0
3	4006 / DO	Private Sec (Line)	Eleanor F. Borja	-	-	-	-	-	0	0	0
4	4205 / FM	Adm Asst	Rosehly A Cruz	-	-	-	-	-	0	0	0
5	4014 / HR&RPI	MA III (TDA C/P)	Marlene TA Tydingco	-	-	-	-	-	0	0	0
6	4024 / FM	PC II	Bernice T Duenas	-	-	-	-	-	0	0	0
7	4052 / PC	Property Ctrl Officer	Christine B Babauta	-	-	-	-	-	0	0	0
8	4085	Safety Inspector I	Vincent GC Guerrero	-	-	-	-	-	0	0	0
9	4147 / RPDP	MA IV (in lieu of Eng III)	Maria G Duarte	-	-	-	-	-	0	0	0
10	4224 / SE	Guard	Brady S Gatchalian	1,283	3,031	-	-	-	0	0	4,314
11	4298 / WHS	Supply Clerk	Bryan B Benavente	1,346	3,180	-	-	-	0	0	4,526
12	4306 / FM	MA I	Barbara Ann S Narcis	-	-	-	-	-	0	0	0
13	4363 / SE	Guard	Joseph T Mambusan	1,949	4,606	-	-	-	0	0	6,555
14	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	-	-	-	-	-	0	0	0
15	4848 / WHS	Storekeeper II	Allan P Cruz	-	-	-	-	-	0	0	0
16	66000 / FM	Controller	Arleen U Pierce	-	-	-	-	-	0	0	0
16	<b>TOTAL FTE</b>			\$ 4,578	\$ 10,817	\$ -	\$ -	\$ -	0	0	15,395
<b>Recruitment In Progress</b>											
17	4426	Adm Assistant	Recruitment FTE	\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0
17	<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>			\$ 4,578	\$ 10,817	\$ -	\$ -	\$ -	0	0	15,395

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

(Updated September 30, 2015)

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Capital Improvement Projects

FUND: General Fund 5100A151010GA005 (Per OFB Request)

Section Legend:	OCE/AS	Office of the Chief Engineer / Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

Input by Department										Input by Department											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) Subtotal (E+F+G+I)	Benefits					(P) Medical (Premium)		(Q) Dental (Premium)		(R) Total Benefits (K thru N)	(S) TOTAL (J + R)
								Date	Amnt.		Retirement (J * 29.85%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical	Dental				
1	4076 / OCE/AS	Adm Aide	Patrick M Benavente	F-10	31,809	\$ -	\$ -	Jun-15-2016		31,809	9,495	495	0	0	461	178	2,583	224	13,436	45,245	
2	4129 / OCE/AS	Engineer III	Maryrose M Wilson	N-10	61,796	-	-	Jun-2-2016		61,796	18,446	0	0	896	178	0	224	19,744	81,540		
3	4113 / CQC	Engineer Spvr	Ariel C Evarola	P-5	64,388	-	-	Nov-17-2015	0	64,388	19,220	0	0	934	178	3,176	404	23,912	88,300		
4	4122 / CQC	Engineer II	Timmy O Gonzaga	M-7	50,953	-	-	Dec-30-2015		50,953	15,209	495	0	739	178	2,583	224	19,428	70,381		
5	4141 / CQC	Construction Insp III	Fortuno T Poblete	L-4	41,479	-	-	Oct-14-2015	0	41,479	12,381	495	0	601	178	2,285	0	15,940	57,419		
6	4561 / CQC	Engineer II	Faustino P Punzalan	M-12	59,566	-	-	May-1-2016		59,566	17,780	0	0	864	178	2,285	299	21,406	80,972		
7	5040 / CQC	Construction Insp II	Ralph E Terlaje	J-10	42,661	-	-	Feb-9-2016	0	42,661	12,734	0	0	619	178	0	224	13,755	56,416		
8	4143 / D&A	Engineer II	Jeri C Calao	M-07	50,953	-	-	Sep-30-2016	0	50,953	15,209	495	0	739	178	1,465	0	18,086	69,039		
9	4159 / CA	Engineer Spvr	John P Calanayan	P-03	59,773	-	-	Mar-30-2014	0	59,773	17,842	495	0	867	178	6,511	404	26,297	86,070		
10	4537 / D&A	Engineer II (Civil)	Arce O Fortibuena	M-08	52,570	-	-	Nov-7-2016	0	52,570	15,692	495	0	762	178	3,943	240	21,310	73,880		
11	4539 / CA	Engineer II	Reynaldo T Junio	M-06	49,093	-	-	Nov-12-2016	0	49,093	14,654	495	0	712	178	6,511	404	22,954	72,047		
12	4557 / PLN 4/	Chief Planner	Josephine U Torres	Q-03	65,152	-	-	Aug-22-2016	0	65,152	19,448	0	0	945	178	3,943	240	24,754	89,906		
13	5047 / CA	Engineer II	Rogelio J Capati	M-10	55,958	-	-	Sep-30-2017	0	55,958	16,703	0	0	811	178	3,176	404	21,272	77,230		
14	69102 / OCE/AS (TDA DO)	Clerk III LTA in lieu of Adm Asst	Camarrn Kristyne H Santos	E-01	21,095	-	-		0	21,095	6,297	495	0	306	178	3,943	240	11,459	32,554		
<b>14</b>	<b>TOTAL FTE</b>				<b>707,246</b>	<b>\$ -</b>	<b>\$ -</b>		<b>0</b>	<b>707,246</b>	<b>211,110</b>	<b>3,860</b>	<b>0</b>	<b>10,266</b>	<b>2,492</b>	<b>42,404</b>	<b>3,331</b>	<b>273,753</b>	<b>980,999</b>		
<b>RECRUITMENT IN PROGRESS</b>																					
1	4656 /	Admin Aide (in lieu of Buyer II)	Vacant	F-01	23,171					23,171	6,917	495	0	336	178	3,943	240	12,109	35,280		
2	4716 / D&A	Engineer Spvr	Vacated By Dionisio M De Leon	P-8	71,561	-	-			71,561	21,361	495	0	1,038	178	3,943	240	27,255	98,816		
<b>2</b>	<b>TOTAL RECRUITMENT IN PROGRESS</b>				<b>94,732</b>	<b>0</b>	<b>0</b>		<b>0</b>	<b>94,732</b>	<b>28,378</b>	<b>990</b>	<b>0</b>	<b>1,374</b>	<b>356</b>	<b>7,886</b>	<b>480</b>	<b>39,364</b>	<b>134,096</b>		
<b>16</b>	<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>				<b>\$ 801,978</b>	<b>\$ -</b>	<b>\$ -</b>		<b>0</b>	<b>801,978</b>	<b>239,588</b>	<b>4,850</b>	<b>0</b>	<b>11,630</b>	<b>\$ 2,848</b>	<b>50,290</b>	<b>4,011</b>	<b>313,117</b>	<b>1,115,095</b>		

\* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

4/ Represents position of Division of Highways, Planning Section

Government of Guam  
Fiscal Year 2015  
Agency Staffing Pattern

[BBMR SP-1]

(Updated September 30, 2015)

Input by Department													
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(K) Subtotal (D+E+F+G+H+I+J)		
					(E)	(F)	(G)	(H)	(I)	(J)			
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%			
1	4076 / OCE/AS	Adm Aide	Patrick M Benavente	-	-	-	-	-	0	0	0		
2	4129 / OCEE/AS	Engineer III	Maryrose M Wilson	-	-	-	-	-	0	0	0		
3	4545 / OCE/AS	Engineer Spvr	Liberty A Perez	-	-	-	-	-	0	0	0		
4	4113 / CQC	Engineer Spvr	Ariel C Evarola	-	-	-	-	-	0	0	0		
5	4122 / CQC	Engineer II	Tommy O Gonzaga	-	-	-	-	-	0	0	0		
6	4141 / CQC	Construction Insp III	Fortuno T Poblete	-	-	-	-	-	0	0	0		
7	4561 / CQC	Engineer II	Faustino P Punzalan	-	-	-	-	-	0	0	0		
8	5040 / CQC	Construction Insp II	Ralph E Terlaje	-	-	-	-	-	0	0	0		
9	4143 / D&A	Engineer II	Jeri C Calao	-	-	-	-	-	0	0	0		
10	4159 / CA	Engineer Spvr	John F Calanayan	-	-	-	-	-	0	0	0		
11	4537 / D&A	Engineer II (Civl)	Arce O Fontbuzena	-	-	-	-	-	0	0	0		
12	4539 / CA	Engineer II	Reynaldo T Junio	-	-	-	-	-	0	0	0		
13	4557 / PLN 4/	Chief Planner	Josephine U Torres	-	-	-	-	-	0	0	0		
14	5047 / CA	Engineer II	Rogelio J Capati	-	-	-	-	-	0	0	0		
<b>TOTAL</b>				<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>0</b>	<b>0</b>	<b>0</b>

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

(Updated September 30, 2015)

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Bus Operations  
FUND: General Fund 5100A151030SE016 (Per OFB Request)

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E)+(F)+(G) Subtotal	Retirement (J * 29.85%)	Retire (DDI) (L * 0.02 * 26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL		
								Date	Amnt.												
ADMINISTRATIVE SUPPORT																					
1	4700 AS	SBO Supt	Franklin F Taitano	O-03	53,750	-	291	Sep-13-2016	0	54,041	16,131	0	-	784	178	3,943	240	21,276	75,317		
2	4807 AS	Clk III	Rosabel I Flores	E-06	25,406	-	137	Apr-2-2016	0	25,543	7,625	495	-	370	178	0	0	8,668	34,211		
3	4976 AS	Administrative Off	Tina MD Wade	K-10	46,553	-	252	Mar-10-2016	0	46,805	13,971	495	-	679	178	0	0	15,323	62,128		
LIGHT DUTY ASSIGNMENT																					
4	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasa	H-8	34,202	-	4,867	Jan-6-2016	0	39,069	11,662	495	-	567	178	6,511	404	19,817	58,886		
5	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungea	H-12	38,753	-	-	Jun-20-2017	0	38,753	11,568	495	-	562	178	2,583	0	15,386	54,139		
6	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	H-3	28,568	-	-	Jul-12-2016	0	28,568	8,528	495	-	414	178	3,943	240	13,798	42,366		
SBD SUPERVISOR																					
7	4709	Schl Bus Driver Sp	Ricky U Tajeron	I-10	42,661	-	231	Mar-7-2016	0	42,892	12,803	495	-	622	178	3,943	240	18,281	61,173		
8	4710	Schl Bus Driver Sp	Augusto B Espiritu	J-05	36,061	-	195	Apr-30-2016	0	36,256	10,822	495	-	526	178	2,583	224	14,828	51,084		
9	4711	Schl Bus Driver Sp	Anthony C Gamataotao	J-06	37,427	-	202	Mar-15-2016	0	37,629	11,232	495	-	546	178	2,583	224	15,258	52,887		
10	4712	Schl Bus Driver Sp	Vicente C Santos	J-10	42,661	-	231	Mar-15-2016	0	42,892	12,803	495	-	622	178	0	0	14,098	56,990		
11	4780	Schl Bus Driver Sp	Pedro C Santos	J-06	37,427	-	202	Sep-4-2016	0	37,629	11,232	495	-	546	178	0	0	12,451	50,080		
12	4925	Schl Bus Driver Sp	Dennis R Flores	J-09	41,349	-	224	Oct-15-2015	0	41,573	12,410	0	-	603	178	1,924	240	15,355	56,928		
13	4953	Schl Bus Driver Sp	Daniel Junior B. Quentania	J-5	36,061	-	195	Sep-22-2015	114	36,370	10,856	495	-	527	178	6,511	404	18,971	55,341		
14	4954	Schl Bus Driver Sp	Steven R Cruz	J-06	37,427	-	202	Sep-7-2016	0	37,629	11,232	0	-	546	178	2,583	224	14,763	52,392		
15	4955	Schl Bus Driver	Joseph JQ Sablan	J-5	36,061	-	195	Jan-13-2016	0	36,256	10,822	0	-	526	178	0	0	11,526	47,782		
SCHOOL BUS DRIVER																					
16	4713	Schl Bus Driver	Nilo T Beiga	H-03	38,568	-	209	Mar-24-2016	0	38,777	11,575	495	-	562	178	6,511	404	19,725	58,502		
17	4714	Schl Bus Driver	Peter J Cruz	H-09	35,287	-	191	Feb-19-2017	0	35,478	10,590	0	-	514	178	0	0	11,282	46,760		
18	4719	Schl Bus Driver	Robert J Quinata	H-3	28,568	-	155	Oct-6-2015	0	28,723	8,574	495	-	416	178	3,943	240	13,846	42,569		
19	4720	Schl Bus Driver	Thomas J Carbulido	H-14	41,252	-	223	Sep-19-2017	0	41,475	12,380	0	-	601	178	2,583	224	15,966	57,441		
20	4724	Schl Bus Driver	Jerry C Cruz	H-03	28,568	-	155	Apr-18-2016	0	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193		
21	4726	Schl Bus Driver	Monte C Garrido	H-02	27,525	-	149	Jul-28-2016	0	27,674	8,261	495	-	401	178	0	0	9,335	37,009		
22	4728	Schl Bus Driver	Michael JS Nauta	H-3	28,568	-	155	Jan-29-2016	0	28,723	8,574	495	-	416	178	4,688	299	14,650	43,373		
23	4729	Schl Bus Driver	Daniel J Leon Guerrero	H-17	45,304	-	245	Sep-26-2016	0	45,549	13,596	495	-	660	178	2,583	224	17,736	63,285		
24	4732	Schl Bus Driver	Derrick P Salas	H-03	28,568	-	155	Sep-19-2016	0	28,723	8,574	495	-	416	178	0	0	9,663	38,386		
25	4734	Schl Bus Driver	Pedring F Olpindo	H-07	33,150	-	179	Nov-6-2015	0	33,329	9,949	495	-	483	178	3,176	0	14,281	47,610		
26	4738	Schl Bus Driver	Anthony S Manibusan	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	0	0	9,663	38,386		
27	4740	Schl Bus Driver	Mmanuel C Salas	H-04	29,650	-	160	Jul-28-2016	0	29,810	8,898	495	-	432	178	6,511	404	16,918	46,728		
28	4744	Schl Bus Driver	John C Cabrera	H-3	28,568	-	155	Jan-26-2016	0	28,723	8,574	495	-	416	178	0	0	9,663	38,386		
29	4746	Schl Bus Driver	James Haun	H-2	27,525	-	149	Oct-28-2014	1,043	28,717	8,572	495	-	416	178	0	0	9,661	38,378		
30	4748	Schl Bus Driver	Luis VI Castro	H-12	38,753	-	210	Feb-19-2017	0	38,963	11,630	495	-	565	178	0	0	12,868	51,831		
31	4751	Schl Bus Driver	Anthony K Portka	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193		
32	4752	Schl Bus Driver	Michael B Rosario	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	6,511	404	16,440	44,722		
33	4753	Schl Bus Driver	Gregory F Cruz	H-12	38,753	-	210	Mar-9-2016	0	38,963	11,630	0	-	565	178	3,176	494	15,953	54,916		
34	4754	Schl Bus Driver	Michael F Duenas	H-14	41,252	-	223	Jan-16-2016	0	41,475	12,380	0	-	601	178	3,943	240	17,342	58,817		
35	4756	Schl Bus Driver	Erik Scott F Mendiola	H-03	28,568	-	155	Sep-24-2016	0	28,723	8,574	495	-	416	178	3,943	240	13,846	42,569		
36	4761	Schl Bus Driver	William T Leon Guerrero	H-06	31,940	-	173	Aug-25-2016	0	32,113	9,586	495	-	466	178	0	0	10,725	42,838		
37	4764	Schl Bus Driver	William R Tamanglo	H-12	38,753	-	210	Jan-1-2016	0	38,963	11,630	0	-	565	178	2,583	224	15,180	54,143		



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38	4765	Schl Bus Driver	Vincent R Martinez	H-3	28,568	-	155	Jan-17-2016	0	28,723	8,574	495	-	416	178	6,511	0	16,174	44,897	
39	4768	Schl Bus Driver	Joseph G Borja	H-3	28,568	-	155	Aug-29-2016	0	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193	
40	4771	Schl Bus Driver	Roke SN Quintanilla	H-07	33,150	-	179	Sep-19-2016	0	33,329	9,949	0	-	483	178	0	0	16,610	43,939	
41	4772	Schl Bus Driver	Kenneth A Naput	H-04	29,650	-	160	Jul-12-2016	0	29,810	8,898	495	-	432	178	0	0	10,003	39,813	
42	4775	Schl Bus Driver	Robert C Toves	H-03	28,568	-	155	Feb-1-2016	0	28,723	8,574	495	-	416	178	3,176	404	13,243	41,966	
43	4778	Schl Bus Driver	Jordan R Cruz	H-3	28,568	-	155	Sep-24-2016	0	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193	
44	4783	Schl Bus Driver	Ehas S Salas, Jr.	H-3	28,568	-	155	Jan-12-2016	0	28,723	8,574	495	-	416	178	6,511	404	16,578	45,301	
45	4785	Schl Bus Driver	Anthony C Samiliano	H-02	27,525	-	149	Oct-18-2015	0	27,674	8,261	495	-	401	178	0	0	9,335	37,009	
46	4787	Schl Bus Driver	John A Villagomez	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	6,511	0	16,174	44,897	
47	4790	Schl Bus Driver	Gary P Borja	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193	
48	4794	Schl Bus Driver	Michael I.C Salas	H-03	28,568	-	155	Aug-10-2016	0	28,723	8,574	495	-	416	178	2,285	299	12,247	40,970	
49	4797	Schl Bus Driver	Ricardo WL Calvo	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	0	-	416	178	0	0	9,168	37,891	
50	4799	Schl Bus Driver	Rufino P Sunga	H-06	31,940	-	173	Sep-3-2016	0	32,113	9,586	495	-	466	178	2,583	224	13,532	45,645	
51	4801	Schl Bus Driver	Robert M. Leon Guerrero	H-2	27,525	-	149	Nov-4-2015	0	27,674	8,261	495	-	401	178	4,688	299	14,322	41,996	
52	4802	Schl Bus Driver	Crisostomo H Sarrosa	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	6,511	404	16,578	45,301	
53	4803	Schl Bus Driver	Justo J Toyes, Jr	H-3	28,568	-	155	Aug-31-2016	0	28,723	8,574	495	-	416	178	6,511	404	16,578	45,301	
54	4805	Schl Bus Driver	Alfred Hamling	H-02	27,525	-	149	Jul-28-2016	0	27,674	8,261	495	-	401	178	3,943	240	13,518	41,192	
55	4808	Schl Bus Driver	Marvin B Bass	H-5	30,774	-	166	Dec-8-2015	0	30,940	9,236	495	-	449	178	2,583	224	13,165	44,105	
56	4810	Schl Bus Driver	Roque C Santos	H-3	28,568	-	155	Jan-29-2016	0	28,723	8,574	495	-	416	178	6,511	404	16,578	45,301	
57	4812	Schl Bus Driver	Paul J Cruz	H-09	35,287	-	191	Sep-10-2017	0	35,478	10,590	495	-	514	178	2,583	224	14,584	50,062	
57	<b>TOTAL FTE</b>				<b>1,284,338</b>	<b>-</b>	<b>34,628</b>	<b>0</b>	<b>1,765</b>	<b>1,598,625</b>	<b>507,478</b>	<b>22,778</b>	<b>0</b>	<b>27,548</b>	<b>10,140</b>	<b>161,000</b>	<b>18,397</b>	<b>799,279</b>	<b>2,499,984</b>	
<b>LIMITED TERM APPOINTMENT (LTA)</b>																				
58	4707	Schl Bus Driver (LTA 4/13/15 - 4/12/16)	James A Lee	H-01	26,520	-	143			26,663	7,959	495	\$	-	387	178	2,583	224	11,826	38,489
59	4717	Schl Bus Driver (LTA 2/23/15 - 2/22/16)	Taron D Pitter	H-01	26,520	-	143		0	26,663	7,959	495		-	387	178	2,583	224	11,826	38,489
60	4739	Schl Bus Driver (LTA 9/29/15 - 9/28/16)	James H Francisco	H-01	26,520	\$	143		0	26,663	7,959	495	\$	-	387	178	2,583	224	11,826	38,489
61	4786	Schl Bus Driver (LTA 4/13/15 - 4/12/16)	Shade Pitter	H-1	26,520	-	143			26,663	7,959	495	-	-	387	178	2,583	224	11,826	38,489
60	<b>TOTAL FTE and LTA</b>				<b>1,990,420</b>	<b>0</b>	<b>15,092</b>	<b>0</b>	<b>1,765</b>	<b>2,007,277</b>	<b>595,174</b>	<b>24,750</b>	<b>0</b>	<b>29,406</b>	<b>10,858</b>	<b>171,412</b>	<b>11,293</b>	<b>846,583</b>	<b>2,853,860</b>	
<b>RECRUITMENT IN PROGRESS</b>																				
1	4701	Asst. School Bus Oper Superintendent	Vacated by Robert Duenas	K-4	37,914	-	205		0	38,119	11,379	495	-	-	553	178	2,583	224	15,412	53,531
2	4468 AS	Adm Aide	Vacant	F-11	32,819	\$	178		0	32,997	9,850	495	\$	-	478	178	2,583	224	13,808	46,805
3	<b>TOTAL RECRUITMENT IN PROGRESS</b>				<b>70,733</b>	<b>0</b>	<b>383</b>	<b>0</b>	<b>0</b>	<b>71,116</b>	<b>21,229</b>	<b>990</b>	<b>0</b>	<b>1,031</b>	<b>356</b>	<b>5,166</b>	<b>448</b>	<b>29,220</b>	<b>100,336</b>	
63	<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>				<b>2,061,153</b>	<b>0</b>	<b>15,475</b>	<b>0</b>	<b>1,765</b>	<b>2,078,393</b>	<b>626,403</b>	<b>25,740</b>	<b>0</b>	<b>30,437</b>	<b>11,214</b>	<b>176,578</b>	<b>11,741</b>	<b>875,803</b>	<b>2,954,196</b>	

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(Updated September 30, 2015)

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) Subtotal
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
0	ADMINISTRATIVE			0							
1	4700 AS	SBO Supt	Franklin F Taitano	291		-	-	-	0	0	291
2	4807 AS	Chk III	Rosabel I Flores	137		-	-	-	0	0	137
3	4976 AS	Administrative Off	Tina MD Wade	252							252
LIGHT DUTY ASSIGNMENT											
4	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	1,447	3,420	-	-	-	0	0	4,867
5	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungea	-	0	-	-	-	0	0	0
6	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	-	0	-	-	-	0	0	0
SBD SUPERVISOR											
7	4709	Schl Bus Driver Sg	Ricky U Tajeron	231		-	-	-	0	0	231
8	4710	Schl Bus Driver Sg	Augusto B Espiritu	195		-	-	-	0	0	195
9	4711	Schl Bus Driver Sg	Anthony C Gumataotao	202		-	-	-	0	0	202
10	4712	Schl Bus Driver Sg	Vicente C Santos	231		-	-	-	0	0	231
11	4780	Schl Bus Driver Sg	Pedro C Santos	202		-	-	-	0	0	202
12	4925	Schl Bus Driver Sg	Dennis R. Flores	224		-	-	-	0	0	224
13	4953	Schl Bus Driver Sg	Daniel B Quintanilla, Jr	195		-	-	-	0	0	195
14	4954	Schl Bus Driver Sg	Steven R Cruz	202		-	-	-	0	0	202
15	4955	Schl Bus Driver	Joseph JQ Sablan	195		-	-	-	0	0	195
				-		-	-	-	0	0	0
SCHOOL BUS DRIVER											
16	4713	Schl Bus Driver	Nilo T Belga	209		-	-	-	0	0	209
17	4714	Schl Bus Driver	Peter J Cruz	191		-	-	-	0	0	191
18	4719	Schl Bus Driver	Robert J Quinata	155		-	-	-	0	0	155
19	4720	Schl Bus Driver	Thomas J Carballido	223		-	-	-	0	0	223
20	4724	Schl Bus Driver	Jerry C Cruz	155		-	-	-	0	0	155
21	4726	Schl Bus Driver	Monte C Garrido	149		-	-	-	0	0	149
22	4728	Schl Bus Driver	Michael JS Nauta	155		-	-	-	0	0	155
23	4729	Schl Bus Driver	Daniel J Leon Guerrero	245		-	-	-	0	0	245
24	4732	Schl Bus Driver	Derrick P Salas	155		-	-	-	0	0	155
25	4734	Schl Bus Driver	Pedring F Olpando	179		-	-	-	0	0	179
26	4738	Schl Bus Driver	Anthony S Manibusan	155		-	-	-	0	0	155
27	4740	Schl Bus Driver	Manuel C Salas	160		-	-	-	0	0	160
28	4744	Schl Bus Driver	John C Cabrera	155		-	-	-	0	0	155
29	4746	Schl Bus Driver	James Haun	149		-	-	-	0	0	149
30	4748	Schl Bus Driver	Luis VI Castro	210		-	-	-	0	0	210
31	4751	Schl Bus Driver	Anthony K Portka	155		-	-	-	0	0	155

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32	4752	Schl Bus Driver	Michael B Rosano	149		-	-	-	0	0	149
33	4753	Schl Bus Driver	Gregory F Cruz	210		-	-	-	0	0	210
34	4754	Schl Bus Driver	Michael F Duenas	223		-	-	-	0	0	223
35	4756	Schl Bus Driver	Erik Scott F. Mendiola	155		-	-	-	0	0	155
36	4761	Schl Bus Driver	William T Leon Guerrero	173		-	-	-	0	0	173
37	4764	Schl Bus Driver	William R Tamenglo	210		-	-	-	0	0	210
38	4765	Schl Bus Driver	Vincent R Martinez	155		-	-	-	0	0	155
39	4768	Schl Bus Driver	Joseph G Borja	155		-	-	-	0	0	155
40	4771	Schl Bus Driver	Rake SN Quintanilla	179		-	-	-	0	0	179
41	4772	Schl Bus Driver	Kenneth A Naputi	160		-	-	-	0	0	160
42	4775	Schl Bus Driver	Robert C Toves	155		-	-	-	0	0	155
43	4778	Schl Bus Driver	Jordan R Cruz	155		-	-	-	0	0	155
44	4783	Schl Bus Driver	Elias S Salas, Jr	155		-	-	-	0	0	155
45	4785	Schl Bus Driver	Anthony C Samilano	149		-	-	-	0	0	149
46	4787	Schl Bus Driver	John A Villagomez	155		-	-	-	0	0	155
47	4790	Schl Bus Driver	Gary P Borja	155		-	-	-	0	0	155
48	4794	Schl Bus Driver	Michael LC Salas	155		-	-	-	0	0	155
49	4797	Schl Bus Driver	Ricardo WL Calvo	155		-	-	-	0	0	155
50	4799	Schl Bus Driver	Rufino P Sunga	173		-	-	-	0	0	173
51	4801	Schl Bus Driver	Robert M. Leon Guerrero	149		-	-	-	0	0	149
52	4802	Schl Bus Driver	Crisostomo H Sarrosa	155		-	-	-	0	0	155
53	4803	Schl Bus Driver	Justo I Toves, Jr	155		-	-	-	0	0	155
54	4805	Schl Bus Driver	Alfred Hamling	149		-	-	-	0	0	149
55	4808	Schl Bus Driver	Marvin B Basa	166		-	-	-	0	0	166
56	4810	Schl Bus Driver	Roque C Santos	155		-	-	-	0	0	155
57	4812	Schl Bus Driver	Paul J Cruz	191		-	-	-	0	0	191
58		<b>TOTAL</b>		<b>14,672</b>		<b>3,420</b>					<b>14,672</b>
59	4707	Schl Bus Driver (LTA)	James A. Lee	143							143
60	4717	Schl Bus Driver (LTA) 2/23/15 - 2/22/16	Taron D. Pitter	143	0	-	-	-	0	0	143
	4739	Schl Bus Driver (LTA) 9/29/15 - 9/28/16	James H. Francisco	143	0	-	-	-	0	0	143
61	4786	Schl Bus Driver (LTA) EFF 4/13/15 - 4/12/16	Sha'de Pitter	143							143
62		<b>TOTAL FOR AND LTA</b>		<b>14,672</b>		<b>3,420</b>					<b>14,672</b>
<b>RECRUITMENT IN PROGRESS</b>											
1	4701	Asst. School Bus Oper Superintendent	Vacated by: Robert Duenas	205							205
2	4468 AS	Adm Aide	Vacated by Nicole T Cruz on 10/24/14	178							178
3		<b>TOTAL RECRUITMENT IN PROGRESS</b>		<b>383</b>		<b>0</b>					<b>383</b>
63		<b>TOTAL FTE, LTA &amp; RECRUITMENT IN PROGRESS</b>		<b>12,055</b>		<b>3,420</b>			<b>0</b>	<b>0</b>	<b>15,475</b>

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

(Updated September 30, 2015)

**FUNCTIONAL AREA:** General Government  
**DEPARTMENT / AGENCY:** Public Works  
**PROGRAM:** Building Construction and Facilities Maintenance  
**FUND:** General Fund 5100A151040SE001 (Per OFB Request)

Section Legend	AS	Administrative Support
	C&M	Custodial & Maintenance
	CP	Carpentry
	EL	Electrical
	PT	Painting
	PL	Plumbing
	RF	Refrigeration

No.	Input by Department									(J)	(K)	(L)	(M)	(N)	(O)	Input by Department		(R)	(S)	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)							(P)	(Q)			
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amnt.							Medical (Premium)	Dental (Premium)			
										(E+F+G+I) Subtotal	Retirement (J * 29.85%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Total Benefits (K thru N)	(J + R) TOTAL			
											0	0	0	0	0					
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	O-03	\$ 53,750	\$ -	\$ -	Apr-20-2016	0	53,750	16,044	0	\$ -	779	178	0	224	17,225	70,975	
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	N-09	59,895	-	-	Sep-30-2017	0	59,895	17,879	0	-	868	178	3,943	240	23,108	83,003	
3	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	J-06	37,427	-	-	Sep-21-2016	0	37,427	11,172	495	-	543	178	0	0	12,388	49,815	
4	4179 / CP	Carpenter II	Robert J Dumagat	I-2-3	30,803	-	-	Jul-19-2016	0	30,803	9,195	495	-	447	178	1,465	224	12,004	42,807	
5	4180 / CP	Carpenter II	Juan Q Mendiola	I-15	45,891	-	-	Jun-19-2016	0	45,891	13,698	0	-	665	178	2,583	224	17,348	63,239	
6	4196 / PL	Plumber I	Francisco I Narcis	H-11	37,562	-	-	9/15/2017	0	37,562	11,212	0	-	545	178	1,924	240	14,099	51,661	
7	4210 / EL	Electrician Ldr	Peter SN Concepcion	K-11	48,030	-	-	Dec-22-2016	0	48,030	14,337	0	-	696	178	0	0	15,211	63,241	
8	4215 / C&M	Maint Custodian	Andres S Bautista	D-13	28,706	-	-	Aug-1-2017	0	28,706	8,569	495	-	416	178	6,511	404	16,573	45,279	
9	4225 / EL	Electrician Spvr	Peter E Lujan	L-12	54,214	-	-	Dec-22-2016	0	54,214	16,183	0	-	785	178	6,511	404	24,062	78,276	
10	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	L-10	50,931	-	-	Mar-30-2016	0	50,931	15,203	0	-	738	178	6,511	0	22,630	73,561	
11	4228 / EL	Electrician II	David A Muna	J-13	46,852	-	-	Jun-19-2017	0	46,852	13,985	0	-	679	178	0	0	14,842	61,694	
12	4273 / C&M	Maint Spvr	Anthony B Babauta	L-6	44,682	-	-	Mar-27-2017	0	44,682	13,338	0	-	648	178	6,511	0	20,675	65,357	
13	4456 / AS	Adm Officer	Mona M Duenas	L-08	47,846	-	-	Sep-26-2017	0	47,846	14,282	495	-	694	178	0	0	15,649	63,495	
14	4635 / PL	Plumber Ldr	Edward J Rodriguez	J-12	45,411	-	-	Nov-9-2016	0	45,411	13,555	0	-	658	178	2,583	224	17,198	62,609	
15	4920 / CP	Carpenter Spvr	Richard A Quntanilla, Jr	L-09	49,364	-	-	Oct-18-2015	0	49,364	14,735	495	-	716	178	4,688	299	21,111	70,475	
16	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcenas	H-08	34,202	-	-	Oct-30-2015	0	34,202	10,209	0	-	496	178	0	224	11,107	45,309	
17	69115 / C&M	Maint Worker	Rogelio L Umagat	H-10	36,407	-	-	Aug-18-2017	0	36,407	10,867	495	-	528	178	0	0	12,068	48,475	
18	69116 / RF	Refrig Mech I	Antomo B Mendoza	H-08	34,202	-	-	Jul-3-2017	0	34,202	10,209	495	-	496	178	0	0	11,378	45,580	
<b>18</b>	<b>TOTAL FTE</b>									<b>0</b>	<b>786,175</b>	<b>234,672</b>	<b>\$ 3,465</b>	<b>\$ -</b>	<b>11,398</b>	<b>\$ 3,204</b>	<b>43,230</b>	<b>\$ 2,707</b>	<b>298,676</b>	<b>1,084,851</b>

**RECRUITMENT IN PROGRESS**

1	4203 / PL	Plumber Spvr	Julius C Etumai (retired 7/3)	L-10	50,931	-	-	Nov-9-2015	0	50,931	15,203	0	-	738	178	0	0	16,119	67,050	
<b>19</b>	<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>									<b>0</b>	<b>837,106</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12,136</b>	<b>3,382</b>	<b>43,230</b>	<b>2,707</b>	<b>314,795</b>	<b>1,151,901</b>

\* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

4/ Represents position of Division of Highways, Planning Section

TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position

(Updated September 30, 2015)

Input by Department													
Special Pay Categories													
(A)	(B)	(C)	(D)	(E)			(F)		(G)	(H)	(I)	(J)	(K)
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal			
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay									
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	\$ -	\$ -	\$ -	\$ -	\$ -	-	0	0	0	0
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	-	-	-	-	-	-	0	0	0	0
3	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	-	-	-	-	-	-	0	0	0	0
4	4179 / CP	Carpenter II	Robert J Dumagat	-	-	-	-	-	-	0	0	0	0
5	4180 / CP	Carpenter II	Juan Q Mendiola	-	-	-	-	-	-	0	0	0	0
6	4196 / PL	Plumber I	Francisco I Narcis	-	-	-	-	-	-	0	0	0	0
7	4210 / EL	Electrician Ldr	Peter SN Concepcion	-	-	-	-	-	-	0	0	0	0
8	4215 / C&M	Maint Custodian	Andres S Bautista	-	-	-	-	-	-	0	0	0	0
9	4225 / EL	Electrician Spvr	Peter E Lujan	-	-	-	-	-	-	0	0	0	0
10	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	-	-	-	-	-	-	0	0	0	0
11	4228 / EL	Electrician II	David A Muna	-	-	-	-	-	-	0	0	0	0
12	4275 / C&M	Maint Spvr	Anthony B Babauta	-	-	-	-	-	-	0	0	0	0
13	4456 / AS	Adm Officer	Mona M Duenas	-	-	-	-	-	-	0	0	0	0
14	4635 / PL	Plumber Ldr	Edward J Rodriguez	-	-	-	-	-	-	0	0	0	0
15	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	-	-	-	-	-	-	0	0	0	0
16	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcinas	-	-	-	-	-	-	0	0	0	0
17	69115 / C&M	Maint Worker	Rogelio L Umagat	-	-	-	-	-	-	0	0	0	0
18	69116 / RF	Refrig Mech I	Antonio B Mendoza	-	-	-	-	-	-	0	0	0	0
18	<b>TOTAL FTE</b>			<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

(Updated September 30, 2015)

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Transportation Maintenance

FUND: Guam Highway Fund 5208A151020GA207

Section Legend		ADM	Administrative Support
(Operations)	SRO-L&R	Production Control Service Desk (SRO) License & Registration	
	BFS	Body & Fender Shop	
(Support Svcs)	LAS	Light Auto Shop	
	SHS	Semi-Heavy Shop	
	HES	Heavy Equipment Shop	
	PML	Prevention Maint. Lube Services	
	TS	Tire Shop	
	WS	Wrecker Service	
	RF	Refrigeration	

Input by Department											Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amc.	(E+F+G+I) Subtotal	Retirement (J * 29.85%) 1/	Retire (DDF) (\$19.02*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL		
	INCREMENT										Benefits										
1	4198 / ADM	Adm Asst	Sandra Q Perez	J-11	44,015	0	1,862	Nov-1-2015	0	45,877	13,694	0	0	0	178	3,943	240	18,055	63,932		
2	4285 / ADM	Transp Maint Supt	Paul NJ Cepeda	P-3	59,773	0	0	Oct-7-2015	0	59,773	17,842	0	0	867	178	6,511	404	25,802	85,575		
3	4286 / SHS	Auto Mechanic II	William D B Parke	I-06	34,439	833	1,457	Apr-8-2016	0	36,729	10,964	495	0	533	178	6,511	404	19,085	55,814		
4	4290 / SHS	Auto Mechanic II	Dwayne H. Dungca	I-2	29,679	0	1,256	Jan-14-2016	0	30,935	9,234	495	0	449	178	6,511	0	16,867	47,802		
5	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	I-02	29,679	0	1,256	Feb-3-2016	0	30,935	9,234	495	0	449	178	2,583	224	13,163	44,098		
6	4305 / LAS	Auto Mech II	Paul A Perez	I-8	36,878	3,736	4,510	Apr-1-2016	0	45,124	13,470	0	0	654	178	2,583	224	17,109	62,233		
7	4311 / LAS	Auto Mech Ldr	David P Richards	J-05	36,061	0	0	Feb-24-2016	0	36,061	10,764	495	0	523	178	2,583	224	14,767	50,828		
9	4325 / SHS	Automotive Mechanic II	Stanislaus Gootpin	I-02	29,679	0	1,256	Apr-21-2015	0	30,935	9,234	495	0	449	178	1,465	0	11,821	42,756		
10	4327 / PML	Auto Mech II	Rudy J Salas	I-10	39,255	1,026	4,801	Apr-1-2016	0	45,082	13,457	0	0	654	178	6,511	404	21,204	66,286		
11	4332 / HES	Heavy Equip II	Patrick WP Cruz	I-2	29,679	0	1,256	Jan-10-2016	0	30,935	9,234	0	0	449	178	6,511	404	16,776	47,711		
12	4333 / SHS	Auto Mech II	Mark C Ogo	I-8	36,878	3,736	1,560	Nov-17-2015	0	42,174	12,589	495	0	612	178	2,583	224	16,681	58,855		
13	4339 / SHS	Auto Mech Supervisor	Frederick C. Fernandez	L-13	55,934	0	2,366	Feb-6-2017	0	58,300	17,403	495	0	415	178	2,583	224	21,298	79,598		
14	4355 / SHS	Auto Mech II	Kevin A Tainatongo	I-8	36,878	3,736	1,560	Nov-17-2015	0	42,174	12,589	495	0	612	178	3,943	240	18,057	60,231		
3	4356	Automotive Mechanic Leader	Franklin S Manibusan	J-12	45,411	1,026	1,921	Jul-24-2017	0	48,358	14,435	0	0	701	178	0	0	15,314	63,672		
15	4359 / WS	Equip Op II	Benjamin R Quintanilla	G-15	39,686	0	1,679	Jul-10-2017	0	41,365	12,347	0	0	0	178	2,583	0	15,108	56,473		
16	4383 / SRO-L&R	Auto Repair Controller	Todd A Gillan	I-11	40,501	1,026	1,714	Jan-17-2016	0	43,241	12,907	0	0	627	178	3,176	404	17,292	60,533		
17	4396 / SRO-L&R	Heavy Equip Mechanic II	John Santos	I-02	29,679	0	1,256	May-5-2016	0	30,935	9,234	0	0	449	178	2,583	224	12,668	43,603		
18	4779 / ADM	Administrative Assistant	Marie L. Cruz	J-03	33,476	0	1,416	Aug-11-2016	0	34,892	10,413	0	0	506	178	2,583	224	13,906	48,798		
19	4851 / TS	Auto Svc Wkr I (LTA) 3/30/15 - 3/2/16	David C. Nauta	D-1	19,040	0	0	0	0	19,040	5,683	0	0	276	178	2,583	224	8,944	27,984		
20	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	L-10	50,931	5,135	2,155	Mar-30-2016	0	58,221	17,379	0	0	844	178	6,511	404	25,316	83,537		
20	<b>TOTAL FTE</b>				<b>757,551</b>	<b>20,254</b>	<b>33,281</b>	<b>0</b>	<b>0</b>	<b>811,086</b>	<b>242,108</b>	<b>3,960</b>	<b>0</b>	<b>10,069</b>	<b>3,560</b>	<b>74,840</b>	<b>4,696</b>	<b>339,233</b>	<b>1,150,319</b>		
<b>RECRUITMENT IN PROGRESS</b>																					
1	4312	Automotive Mech II	Vacated by Patrick Cruz 2/25/15	I-2	29,679	0	1,256		0	30,935	9,234	0	0	449	178	6,511	404	16,776	47,711		
2	4319 / PML	Automotive Mech II	Vacated, Fred Fernandez	I-1	28,595	0	1,210		0	29,805	8,897	495	0	432	178	2,401	226	12,629	42,434		
8	4317 / SHS	Auto Mech II	Vacated 7/24/15 Vice Frankin Manibusan	I-12	41,786	1,026	1,768	Jan-19-2015	0	44,580	13,307	0	0	646	178	0	0	14,131	58,711		
3	<b>TOTAL RECRUITMENT IN PROGRESS</b>				<b>100,060</b>	<b>1,026</b>	<b>4,234</b>	<b>42,023</b>	<b>0</b>	<b>105,320</b>	<b>31,438</b>	<b>495</b>	<b>0</b>	<b>1,527</b>	<b>534</b>	<b>8,912</b>	<b>630</b>	<b>43,536</b>	<b>148,856</b>		
23	<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>				<b>857,611</b>	<b>21,280</b>	<b>37,515</b>	<b>42,023</b>	<b>0</b>	<b>916,406</b>	<b>273,546</b>	<b>4,455</b>	<b>0</b>	<b>11,596</b>	<b>4,094</b>	<b>83,752</b>	<b>5,326</b>	<b>382,769</b>	<b>1,299,175</b>		

(Updated September 30, 2015)

\* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

Input by Department												
Special Pay Categories												
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) (D+E+F+G+H+I+J) Subtotal	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	4198 / ADM	Adm Asst	Sandra Q Perez	1,862							1,862	
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda									
3	4286 / SHS	Auto Mechanic II	William D B Parke	1,457							1,457	
4	4290 / SHS	Auto Mechanic II	Dwayne H. Dungca	1,256							1,256	
5	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	1,256							1,256	
6	4305 / LAS	Auto Mech II	Paul A Perez	1,560			2,950				4,510	
7	4311 / LAS	Auto Mech Ldr	David P Richards								0	
9	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpm	1,256							1,256	
10	4327 / PML	Auto Mech II	Rudy J Salas	1,661			3,140				4,801	
11	4332 / HES	Heavy Equip II	Patrick WP Cruz	1,256			0				1,256	
12	4333 / SHS	Auto Mech II	Mark C Ogo	1,560							1,560	
13	4339 / SHS	Auto Mech Supervisor	Frederick C. Fernandez	2,366							2,366	
14	4355 / SHS	Auto Mech II	Kevin A Tamatongo	1,560							1,560	
	4356	Automotive Mechanic Leader	Franklin S Manibusan	1,921							1,921	
15	4359 / WS	Equip Op II	Benjamin R Quintanilla	1,679							1,679	
16	4383 /SRO-L&R	Auto Repair Controller	Todd A Gillan	1,714							1,714	
17	4396 /SRO-L&R	Heavy Equip Mechanic II	John Santos	1,256							1,256	
18	4779 / ADM	Administrative Assistant	Marie L. Cruz	1,416							1,416	
19	4851 / TS	Auto Svc Wrk I (LTA) 3/30/15 - 3/2/16	David C. Nauta								0	
20	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	2,155							2,155	
<b>20</b>		<b>TOTAL FTE</b>		<b>27,191</b>	<b>0</b>	<b>0</b>	<b>6,090</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>33,281</b>	
<b>RECRUITMENT IN PROGRESS</b>												
1	4312	Automotive Mech II	Vacated by Patrick Cruz 2/25/15	1,256							1,256	
2	4319 / PML	Automotive Mech II	Vacated: 9/30/2013 Vice: Roland C. Cruz	1,210							1,210	
3	4317 / SHS	Auto Mech II	Franklin S Manibusan	1,768							1,768	
<b>3</b>		<b>TOTAL RECRUITMENT IN PROGRESS</b>		<b>\$ 4,234</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 4,234</b>	
<b>23</b>		<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>		<b>\$ 31,425</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 6,090</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 37,515</b>	

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam  
Fiscal Year 2015  
Agency Staffing Pattern

(Updated September 30, 2015)

REA: General Government

AGENCY: Public Works

IAM: Highways

FUND: Guam Highway Fund 5208A151060SE208 (Per OFB Request)

Section Legend:	AS	Administrative Support
	HC	Highway Construction
	HP	Highway Planning
	HPCC	Highway Programming, Construction & Control
	R/W	Rights of Way
	LEM	Traffic Engineering Maintenance
	HMC	Highway Maintenance & Construction

Input by Department										Input by Department											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)		(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.		Retirement (J * 29.85) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/						
										\$ 0											
1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R Blaz	N-11	63,756			0	Nov-4-2016	0	63,756	\$ 19,031	495	\$ -	924	178	1,465	224	22,317	86,073	
2	218/HMC	Trades Helper (LTA) 10/22/14 - 10/21/15	Ray Aguilar	C-01	17,769	1,777		795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381	
3	219	Trades Helper (LTA) (2/3/15 - 2/2/16)	Antonio A. Arrola	C-01	17,769	1,777		795	\$ -	0	20,341	\$ 6,072	495	-	295	178	2,583	224	9,847	30,188	
4	222 /HMC	Trades Helper ( LTA) 10/30/14 - 10/29/15	Shane M. Tamatongo	C-01	17,769	1,777		795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381	
5	225/HMC	Trades Helper (LTA) 11/10/14 - 11/09/15	Anthony J. Manibusan	C-01	17,769	1,777		795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381	
6	229 / HMC	Trades Helper LTA (2/9/15 - 2/8/15)	Gloria Fastidio	C-01	17,769	1,777		795	N/A	0	20,341	\$ 6,072	495	-	295	178	2,583	224	9,847	30,188	
7	230 / HMC	Trades Helper (LTA) 2/16/15 - 2/15/16	Albert Melo	C-01	17,769	1,777		795	N/A	0	20,341	\$ 6,072	495	-	295	178	2,583	224	9,847	30,188	
8	231/HMC	Trades Helper (LTA) 10/22/14 - 10/21/15	Jermiah JM Santos	C-01	17,769	1,777		795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381	
9	234/HMC	Trades Helper (LTA) 12/22/14 - 10/21/15	Bradley J. Meno	C-01	17,769	1,777		795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381	
10	238/HMC	Trades Helper LTA 2/16/15 - 2/15/16	Rodolfo Marquez	C-01	17,769	0		795	N/A	0	18,564	\$ 5,541	495	-	269	178	2,583	224	9,290	27,854	
11	242 / HMC	Hwy Maint Spvr	Shon DS Muna	L-06	44,682		1,997	Mar-30-2016	0	46,679	\$ 13,934		-	677	178	3,943	240	18,972	65,651		
12	250 / HC	Engineer I	Mark J Abrucia	L-4	41,479	0		0	Nov-2-2015	0	41,479	\$ 12,381		-	601	178	0	0	13,160	54,639	
13	257 / CIP	Equip Op II	John T Peredo	G-14	38,465	3,847		1,719	Dec-15-2016	0	44,031	\$ 13,143		-	838	178	2,583	224	16,766	60,797	
14	258 / HMC	Equip Op II	Emeterio F Kakas	G-19	44,936	4,494		2,009	Dec-15-2016	0	51,439	\$ 15,355		-	746	178	2,583	224	19,086	70,525	



Government of Guam  
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15	263 / HMC	Equip Op II	Dennis C Eber, Jr	G-13	37,283	3,728	1,667	Apr-27-2016		42,678	\$ 12,739			619	178	0	0	13,536	56,214
16	4080 / HC	Engineer I	Candido A Orbong, Jr	L-8	47,846	0	0	Nov-2-2016	0	47,846	\$ 14,282	495		694	178	3,176	404	19,229	67,075
17	4126 / HMC	Adm Asst	Elizabeth E Barcinas	J-7	38,845	3,743	1,736	Oct-1-2016		44,324	\$ 13,231	495		643	178	2,583	224	17,554	61,678
18	4330 / HMC	Auto Body Wkr	Martin R Barcinas	I-8	36,878	3,574	1,649	Apr-13-2016	0	42,101	\$ 12,567	495		610	178	2,583	224	16,657	58,758
19	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	L-8	47,846		2,139	Sep-30-2016	0	49,985	\$ 14,921	0		725	178	0	0	15,824	65,809
20	4527 / HMC	Crk III (LTA) 12/14 - 12/31/15	Ronald C. Meno	F-01	23,171	0	1,036	N/A	0	24,207	\$ 7,226	495	\$ -	351	178	2,583	224	11,057	35,264
21	4528 / HC	Construction Insp II	Edgardo L Tolentino	L-04	41,479		0	Oct-14-2015	0	41,479	\$ 12,381	495		601	178	6,511	404	20,570	62,049
22	4552 / HMC	Equip Op III	Nicanor P Sungao	H-13	39,983	3,875	1,788	Feb-1-2017	0	45,646	\$ 13,625	0		662	178	6,511	404	21,380	67,026
23	4566 / HMC	PC IV in lieu of Engineer III (LTA) 5/6/15 - 5/5/16	Carl Quinata	O-01	49,897	0	0	NA	0	49,897	\$ 14,894	495		724	178	2,583	224	19,098	68,995
24	4582 / ROW	Land Agent II	Glenn R Eay	K-1	33,911	0	0	Dec-30-2014	1,071	34,982	\$ 10,442	495		507	178	6,511	404	18,537	53,519
25	4586 / HMC	Hwy Maint Supt	George A Bamba	O-5	57,900	0	2,589	May-9-2016	0	60,489	\$ 18,056	0		877	178	2,583	224	21,918	82,407
26	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	L-8	47,846		2,139	Sep-30-2016	0	49,985	\$ 14,921	0		725	178	1,465	0	17,289	67,274
27	4594 / HMC	Equip Op II	Albert M Alegarbes	G-12	36,136	3,614	1,616	Nov-21-2015	0	41,366	\$ 12,348	0		600	178	2,583	224	15,933	57,299
28	4597 / HMC	Equip Op I	Jonathan G Taienao	F-15	37,186	3,604	1,662	Oct-28-2016	0	42,452	\$ 12,672	495		616	178	2,583	224	16,768	59,220
29	4602 / HMC	Equip Op II	Fabian J Tamayo	G-09	32,904	3,290	1,471	Nov-4-2015	0	37,665	\$ 11,243	0		546	178	0	0	11,967	49,632
30	4604 / HMC	Equip Op Ldr I	Robert R San Nicolas	J-14	48,338	4,685	2,161	Nov-29-2016	0	55,184	\$ 16,472	495		800	178	4,688	299	22,932	78,116
31	4606 / FM	Word Processing Sec I (LTA) 12/8/14 - 12/7/15	Jolyn J G. Aquingoc	H-1	26,520	0	1,186	N/A	0	27,706	\$ 8,270	495		402	178	1,465	0	10,810	38,516
32	4610 / HC	Engineer II	Rigoberto J Diaz	M-08	52,570	0	2,350	Feb-4-2017	0	54,920	\$ 16,394	495		796	178	0	0	17,863	72,783
33	4611 / CJP	Equip Op Ldr II	Peter L Kani	K-11	48,030	4,803	2,147	Sep-30-2016	0	54,980	\$ 16,412	0		797	178	0	0	17,387	72,367
34	4612 / HMC	Equip Op III	Morris Irzarray	H-18	46,742	4,674	2,090	Nov-29-2016	0	53,506	\$ 15,972	0		776	178	3,176	404	20,506	74,012
35	4617 / HMC	Hwy Maint Supvr	Darren C Muna	L-06	44,682		1,997	Mar-30-2016	0	46,679	\$ 13,934	0		677	178	2,583	224	17,596	64,275
36	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	E-10	28,959	2,807	1,295	Sep-30-2016	0	33,061	\$ 9,869	495		479	178	1,924	240	13,185	46,246
37	4652 / HMC	Equip Op II	Jan-Eron R. Fegungur	F-05	26,888	2,689	1,203	Mar-10-2016	0	30,780	\$ 9,188	495		446	178	2,583	224	13,114	43,894
38	4659 / HMC	Carpenter Ldr	Pedro R Perez	J-09	41,349	4,008	1,848	Oct-1-2016	0	47,205	\$ 14,091	495		684	178	4,688	299	20,435	67,640
39	4660 / HMC	Equip Op II	Benny Q Ignacio	G-8	31,892	3,189	1,426	Jan-10-2017	0	36,507	\$ 10,897	0		529	178	0	0	11,604	48,111
40	4666 / HMC	Equip Op I	Manano C Salas	F-17	39,583	3,958	1,770	Mar-17-2017	0	45,311	\$ 13,525	495		657	178	1,924	240	17,019	62,330
41	4684 / TEM	Electronics Tech II	Paul U Camacho	I-08	36,878	3,837	1,649	Oct-23-2015	0	42,364	\$ 12,646	0		614	178	3,943	240	17,621	59,985
42	4687 / HMC	Equip Op III	Eugene F Francisco	H-11	37,562	3,756	1,679	Jan-17-2017	0	42,997	\$ 12,835	0		623	178	1,924	0	15,560	58,557
43	4693 / HMC	Equip Op III	Jesus SJ Castro	H-11	37,562	3,756	1,679	Jan-20-2017	0	42,997	\$ 12,835	0		623	178	2,583	224	16,443	59,440
44	4758 / HMC	Equip Op III	Rudy S Angoco	H-10	36,407	3,641	1,628	May-29-2017	0	41,676	\$ 12,440	495		604	178	6,511	404	20,632	62,308
45	4770 / HMC	Equip Op III	Andrew R Crisostomo	H-10	36,407	3,641	1,628	May-29-2017	0	41,676	\$ 12,440	0		604	178	2,583	224	16,029	57,705
46	4979 / HMC	Equip Op I	Eric J Cruz	F-7	28,964	2,791	1,295	Feb-28-2016	0	33,056	\$ 9,865	495		479	178	6,511	404	17,932	50,982
47	5015 / TEM	Electronics Tech II	William T Cruz	I-07	35,744	3,574	1,598	Oct-23-2015	0	40,916	\$ 12,213	495		593	178	0	0	13,479	54,395
48	5043 / HPCC	Engineering Tech II	Pedro C Marquez III	J-12	45,411	0	0	Oct-3-2015	0	45,411	\$ 13,555	0		658	178	2,583	224	17,198	62,609
<b>48</b>		<b>TOTAL FTE</b>			<b>\$ 1,732,838</b>	<b>103,794</b>	<b>62,999</b>		<b>1,071</b>	<b>1,980,792</b>	<b>\$ 567,362</b>	<b>13,866</b>	<b>\$ -</b>	<b>27,856</b>	<b>\$ 3,644</b>	<b>112,838</b>	<b>8,642</b>	<b>738,794</b>	<b>2,639,696</b>

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**RECRUITMENT IN PROGRESS**

1		Program Coordinator I (LTA)	Christopher S. Cruz	K-01	33,911	0	0	0	33,911	\$ 10,122	495	-	492	178	2,583	224	14,094	48,005	
2		Program Coordinator III (LTA)	Jesse D. Quinata	N-01	45,014	0	0	0	45,014	\$ 13,437	495	-	653	178	2,583	224	17,570	62,584	
3	4618 / TEM	Electronics Tech II	Vacated by Vicente P. Cruz 7/5/15	I-8	36,878	3,688	0	Jun-30-2016	40,566	\$ 12,109	495	-	588	178	2,583	224	16,177	56,743	
4	4438 / AS	Administrative Assistant	Vacated by Jacqueline Tautano 5/8/15	J-01	31,076	3,108	0	N/A	34,184	\$ 10,204	495	-	496	178	3,176	404	14,953	49,137	
5	6000	Automotive Mechanic I (LTA)	Recruitment	H-01	26,520		1,186		27,706	\$ 8,270	495	-	402	178	2,583	224	12,152	39,858	
6	4520 / HPCC	Engineer I (in lieu of Eng II)	Recruitment	L-01	37,100	0	0		37,100	\$ 11,074	495	-	538	178	2,583	224	15,092	52,192	
7	<b>TOTAL RECRUITMENT IN PROGRESS</b>				<b>210,499</b>	<b>6,796</b>	<b>1,186</b>	<b>42,551</b>	<b>0</b>	<b>218,481</b>	<b>65,216</b>	<b>2,970</b>	<b>0</b>	<b>3,169</b>	<b>1,068</b>	<b>16,091</b>	<b>1,524</b>	<b>90,038</b>	<b>308,519</b>
54	<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>				<b>1,943,337</b>	<b>110,590</b>	<b>64,185</b>	<b>42,551</b>	<b>1,071</b>	<b>2,119,183</b>	<b>\$ 632,578</b>	<b>16,830</b>	<b>0</b>	<b>30,725</b>	<b>9,612</b>	<b>128,921</b>	<b>10,166</b>	<b>828,832</b>	<b>2,948,015</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.

- 1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change.
- 2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
- 3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.

Abbrev: TDA - Temporary duty assignment

Input by Department											
Special Pay Categories											
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) Subtotal
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	32 / AS	Bgt & Mgr Analyst IV	Joaquin R. Blaz	\$ -	0	0	0	\$ -	0	0	\$ -
2	218/HMC	Trades Helper (LTA) 10/22/14 - 10/21/15	Ray Aguilar	\$ 752	43						\$ 795
3	219	Trades Helper (LTA) 2/3/15 - 2/2/16	Antonio A. Arriola	\$ 752	43						\$ 795
4	222/HMC	Trades Helper (LTA) 10/30/14 - 10/29/15	Shane M. Tamatongo	\$ 752	43						\$ 795
5	225/HMC	Trades Helper (LTA) 11/10/14 - 11/09/15	Anthony J. Manibusan	\$ 752	43						\$ 795
6	229 / HMC	Trades Helper LTA 2/9/15 - 2/8/15	Gloria Fasidio	\$ 752	43						\$ 795
7	230 / HMC	Trades Helper (LTA) 2/16/15 - 2/15/16	Albert Molo	\$ 752	43						\$ 795
8	231/HMC	Trades Helper (LTA) 10/23/14 - 10/21/15	Jermiah JM Santos	\$ 752	43						\$ 795

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9	234/HMC	Trades Helper (LTA) 12/22/14 - 10/21/15	Bradley J. Meno	\$ 752	43						\$ 795
10	238/HMC	Trades Helper LTA 2/16/15 - 2/15/16	Rodolfo Marquez	\$ 752	43						\$ 795
11	242 / HMC	Hwy Maint Spvr	Shon DS Muna	\$ 1,890	107						\$ 1,997
12	250 / HC	Engineer I	Mark J Abrincio		0						\$ -
13	257 / CIP	Equip Op II	John T Peredo	\$ 1,627	92						\$ 1,719
14	258 / HMC	Equip Op II	Emeterio F Kakas	\$ 1,901	108						\$ 2,009
15	263 / HMC	Equip Op II	Dennis C Eber, Jr	\$ 1,577	90						\$ 1,667
16	4080 / HC	Engineer I	Candido A Orbong, Jr		0						\$ -
17	4126 / HMC	Adm Asst	Elizabeth E Barcinas	\$ 1,643	93						\$ 1,736
18	4330 / HMC	Auto Body Wkr	Martin R Barcinas	\$ 1,560	89						\$ 1,649
19	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	\$ 2,024	115						\$ 2,139
20	4527 / HMC	Clerk III (LTA) 11/14/14 - 11/13/15	Ronald C. Meno	\$ 980	56						\$ 1,036
21	4528 / HC	Construction Insp III	Edgardo L Tolentino		0						\$ -
22	4552 / HMC	Equip Op III	Nicanor P Surgao	\$ 1,692	96						\$ 1,788
23	4566 / HMC	PC IV in lieu of Engineer III (LTA)	Carl Quinata		0						\$ -
24	4582 / ROW	Land Agent II	Glenn R Eay		0						\$ -
25	4586 / HMC	Hwy Maint Supt	George A Bamba	\$ 2,450	139						\$ 2,589
26	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	\$ 2,024	115						\$ 2,139
27	4594 / HMC	Equip Op II	Albert M Alegarbes	\$ 1,529	87						\$ 1,616
28	4597 / HMC	Equip Op I	Jonathan G Tatenao	\$ 1,573	89						\$ 1,662
29	4602 / HMC	Equip Op II	Fabian J Tamayo	\$ 1,392	79						\$ 1,471
30	4604 / HMC	Equip Op Ldr I	Robert R San Nicolas	\$ 2,045	116						\$ 2,161
31	4606 / FM	(LTA) 12/8/14 - 12/7/15	Jolyn J G Aquinngoc	\$ 1,122	64						\$ 1,186
32	4610 / HC	Engineer II	Rigoberto J Diaz	\$ 2,224	126						\$ 2,350
33	4611 / CIP	Equip Op Ldr II	Peter L Kaa	\$ 2,032	115						\$ 2,147
34	4612 / HMC	Equip Op III	Morris Izarray	\$ 1,978	112						\$ 2,090
35	4617 / HMC	Hwy Maint Supvr	Darren C Muna	\$ 1,890	107						\$ 1,997
36	4618 / TEM	Electronics Tech II	Vicente P Cruz	\$ -	0						\$ -
37	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	\$ 1,225	70						\$ 1,295
38	4652 / HMC	Equip Op II	Jan-Eron R Fegurgur	\$ 1,138	65						\$ 1,203
39	4659 / HMC	Carpenter Ldr	Pedro R Perez	\$ 1,749	99						\$ 1,848
40	4660 / HMC	Equip Op II	Benny Q Ignacio	\$ 1,349	77						\$ 1,426
41	4666 / HMC	Equip Op I	Manano C Salas	\$ 1,675	95						\$ 1,770
42	4684 / TEM	Electronics Tech II	Paul U Camacho	\$ 1,560	89						\$ 1,649
43	4687 / HMC	Equip Op III	Eugene F Francisco	\$ 1,589	90						\$ 1,679
44	4693 / HMC	Equip Op III	Jesus SJ Castro	\$ 1,589	90						\$ 1,679
45	4758 / HMC	Equip Op III		\$ 1,540	88						\$ 1,628
46	4770 / HMC	Equip Op III	Andrew R Crasostomo	\$ 1,540	88						\$ 1,628

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47	4979 / HMC	Equip Op I	Eric J Cruz	\$ 1,225	70						\$ 1,295
48	5015 / TEM	Electronics Tech II	William T Cruz	\$ 1,512	86						\$ 1,598
49	5043 / HPCC	Engineering Tech II	Pedro C Marquez III	\$ -	0						\$ -
<b>TOTAL FTE</b>				<b>\$ 59,612</b>	<b>\$ 3,387</b>	<b>0</b>	<b>0</b>	<b>\$ -</b>	<b>0</b>	<b>0</b>	<b>\$ 62,999</b>
<b>RECRUITMENT IN PROGRESS</b>											
1		Program Coordinator I LTA	Christophet S Cruz	\$ -							\$ -
2		Program Coordinator III (LTA)	Jesse D Quinata	\$ -							\$ -
3	4438 / AS	Administrative Assistant	Vacanted by Jacqueline Taviano S. 8.15								
3	6000	Automotive Mechanic I (LTA)	Jessie J Salas	\$ 1,122	64						\$ 1,186
4	4520 / HPCC	Engineer I (in lieu of Eng II)	Recruitment								\$ -
<b>TOTAL RECRUITMENT IN PROGRESS</b>				<b>\$ 1,122</b>	<b>\$ 64</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,186</b>
<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>				<b>60,734</b>	<b>3,451</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$ 64,185</b>

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FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Bus Operations  
FUND: Guam Highway Fund 5208A151030SE206 (Per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal	Retirement (U * 2985%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amnt.				Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/				
										0									
1	4763	Administrative Assistant	Nicole C. Rivera	J-5	36,061	-	195	Oct-26-2015	-	36,256	10,822	495	-	526	178	2,583	224	14,828	51,084
2	4815	Schl Bus Driver	Joaquin M Reyes	H-9	35,287	-	191	Jan-16-2016	-	35,478	10,590	0	-	514	178	0	0	11,282	46,760
3	4816	Schl Bus Driver	Fred C Pangelinan	H-3	28,568	-	155	Jan-19-2016	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386
4	4825	Schl Bus Driver	Francisco M Rosario	H-3	28,568	-	155	Mar-24-2016	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386
5	4826	Schl Bus Driver	Steven V Espinosa	H-3	28,568	-	155	Oct-11-2015	-	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193
6	4827	Schl Bus Driver	Elmer M Santa Maria	H-8	34,202	-	185	Mar-2-2016	-	34,387	10,265	0	-	499	178	4,688	0	15,630	50,017
7	4828	Schl Bus Driver	Edward T Achaigua	H-12	38,753	-	210	Nov-30-2015	-	38,963	11,630	0	-	565	178	4,688	299	17,360	56,323
8	4830	Schl Bus Driver	Felix C Ranoco	H-08	34,202	-	185	Feb-19-2017	-	34,387	10,265	0	-	499	178	6,511	404	17,857	52,244
9	4832	Schl Bus Driver	Michell T Machue	H-07	33,150	-	179	May-23-2016	-	33,329	9,949	0	-	483	178	2,583	224	13,417	46,746
10	4837	School Bus Driver	Andrew C. Santos	H-2	27,525	-	149	Oct-23-2015	-	27,674	8,261	495	-	401	178	3,943	240	13,518	41,192
11	4844	Schl Bus Driver	Edward Q Sudo	H-08	34,202	-	185	Sep-2-2016	-	34,387	10,265	0	-	499	178	6,511	404	17,857	52,244
12	4846	School Bus Driver	Jonathan K T Esteves	H-2	27,525	-	149	Oct-23-2015	-	27,674	8,261	495	-	401	178	4,688	0	14,023	41,697
13	4847	School Bus Driver	Karen R. Madlutk	H-3	28,568	-	155	Sep-24-2016	-	28,723	8,574	495	-	416	178	1,924	240	11,827	40,550
14	4849	Schl Bus Driver	Michael I Evaristo	H-8	34,202	-	185	Oct-12-2016	-	34,387	10,265	0	-	499	178	2,583	224	13,749	48,136
15	4850	School Bus Driver	Vincent L G Borgia	H-2	27,525	-	149	Oct-29-2015	-	27,674	8,261	495	-	401	178	0	0	9,335	37,009
16	4854	Schl Bus Driver	James Guerrero	H-02	27,525	-	149	Jul-29-2016	-	27,674	8,261	495	-	401	178	3,943	240	13,518	41,192
17	4857	Schl Bus Driver	Raymond P Quambao	H-03	28,568	-	155	Feb-1-2016	-	28,723	8,574	0	-	416	178	0	0	9,168	37,891
18	4858	Schl Bus Driver	Gerald E Dizon	H-03	28,568	-	155	Feb-14-2016	-	28,723	8,574	495	-	416	178	1,924	0	11,587	40,310
19	4859	Schl Bus Driver	Jesse V Cruz	H-8	34,202	-	185	Mar-2-2016	-	34,387	10,265	0	-	499	178	2,583	224	13,749	48,136
20	4862	Schl Bus Driver	Joann H Wertz	H-3	28,568	-	155	Aug-31-2014	-	28,723	8,574	495	-	416	178	1,924	240	11,827	40,550
21	4863	School Bus Driver	Lorenzo JC Naputu	H-2	27,525	-	149	Dec-2-2015	-	27,674	8,261	495	-	401	178	6,511	404	16,250	43,924
22	4865	Schl Bus Driver	Jesse C. Menhola	H-07	33,150	-	179	Nov-14-2015	-	33,329	9,949	495	-	483	178	6,511	404	18,020	51,349
23	4867	Schl Bus Driver	David S Fejaran	H-03	28,568	-	155	Feb-14-2016	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386
24	4871	Schl Bus Driver	Peter F Sablan	H-6	31,940	-	173	Nov-5-2015	-	32,113	9,586	495	-	466	178	1,465	224	12,414	44,527
25	4872	Schl Bus Driver	Dwayne A Guerrero	H-3	28,568	-	155	Oct-7-2015	-	28,723	8,574	495	-	416	178	6,511	0	16,174	44,897
26	4873	Schl Bus Driver	Raymond Manglona	H-16	43,911	-	237	Oct-27-2015	-	44,148	13,178	495	-	640	178	2,583	0	17,074	61,222
27	4874	Schl Bus Driver	Francis A Fejeran	H-10	36,407	-	197	Jun-20-2016	-	36,604	10,926	495	-	531	178	6,511	404	19,045	55,649
28	4875	Schl Bus Driver	Michael T Guerrero	H-7	33,150	-	179	Jul-10-2017	-	33,329	9,949	0	-	483	178	3,176	404	14,190	47,519
29	4876	Schl Bus Driver	Ricky FC Iglesias, Jr	H-12	38,753	-	210	Apr-26-2017	-	38,963	11,630	495	-	565	178	3,943	240	17,051	56,014
30	4878	Schl Bus Driver	Franklin D Cruz	H-7	33,150	-	179	May-5-2016	-	33,329	9,949	0	-	483	178	1,465	224	12,299	45,628
31	4879	Schl Bus Driver	Joseph J Pangelinan	H-03	28,568	-	155	Mar-24-2016	-	28,723	8,574	495	-	416	178	1,924	0	11,587	40,310
32	4880	Schl Bus Driver	Eric P Mansapit	H-3	28,568	-	155	Oct-22-2015	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386
33	4881	Schl Bus Driver	John P Naputu	H-03	28,568	-	155	Jul-18-2016	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386
34	4883	School Bus Driver	Journey JM Santos	H-02	27,525	-	149	Apr-18-2016	-	27,674	8,261	495	-	401	178	0	0	9,335	37,009
35	4888	School Bus Driver	Daniel J. Smgenes	H-2	27,525	-	149	Sep-24-2015	87	27,761	8,287	495	-	403	178	2,583	224	12,170	39,931
36	4891	Schl Bus Driver	David Meno	H-02	27,525	-	149	Jul-30-2016	-	27,674	8,261	495	-	401	178	2,583	224	12,142	39,816
37	4892	Schl Bus Driver	Jesse D Anderson	H-03	28,568	-	155	May-28-2016	-	28,723	8,574	495	-	416	178	4,688	299	14,650	43,373
38	4895	Schl Bus Driver	Edward S Diaz	H-06	31,940	-	173	Aug-25-2016	-	32,113	9,586	495	-	466	178	0	0	10,725	42,838
39	4896	Schl Bus Driver	David F Aguon	H-7	33,150	-	179	Jul-10-2017	-	33,329	9,949	0	-	483	178	2,583	224	13,417	46,746
40	4901	Schl Bus Driver	Vicente N Mesa	H-3	28,568	-	155	Aug-10-2016	-	28,723	8,574	495	-	416	178	1,465	224	11,352	40,075
41	4903	Schl Bus Driver	Ignacio A Sablan, Jr	H-03	38,568	-	209	Sep-2-2016	-	38,777	11,575	495	-	562	178	6,511	404	19,725	58,502
42	4904	Schl Bus Driver	Christian Badar	H-02	27,525	-	149	Jul-28-2016	-	27,674	8,261	495	-	401	178	0	0	9,335	37,009
43	4905	Schl Bus Driver	Ramon B Villagomez	H-13	39,983	-	216	Sep-2-2017	-	40,199	11,999	0	-	583	178	2,583	224	15,567	55,766

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44	4909	Schl Bus Driver	Patrick C Cruz	H-3	28,568	-	155	Jul-17-2016	-	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193
45	4911	Schl Bus Driver	Anthony Stone	H-02	27,525	-	149	Jul-28-2016	-	27,674	8,261	495	-	401	178	2,583	0	11,918	39,592
46	4916	Schl Bus Driver	Ramon R Castro	H-12	38,753	-	210	Nov-20-2015	-	38,963	11,630	0	-	565	178	0	0	12,373	51,336
47	4919	Schl Bus Driver	Anthony N Castro	H-13	39,983	-	216	Apr-1-2017	-	40,199	11,999	0	-	583	178	6,511	0	19,271	59,470
48	4926	Schl Bus Driver	Paul B Oliva	H-07	33,150	-	179	Nov-3-2016	-	33,329	9,949	495	-	483	178	2,583	224	13,912	47,241
49	4929	Schl Bus Driver	Frankie Q Cepeda	H-03	28,568	-	155	Jul-22-2016	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386
50	4932	Schl Bus Driver	Gtenn I Diego	H-6	31,940	-	173	Dec-13-2015	-	32,113	9,586	495	-	466	178	1,465	0	12,190	44,303
51	4933	School Bus Driver	Mack S. Pedro	H-2	27,525	-	149	Dec-2-2015	-	27,674	8,261	495	-	401	178	3,176	404	12,915	40,589
52	4934	Schl Bus Driver	Cornilio F Kakas	H-12	38,753	-	210	Dec-13-2016	-	38,963	11,630	0	-	565	178	6,511	404	19,288	58,251
53	4943	Schl Bus Driver	Joseph T Castro	H-8	34,202	-	185	Sep-2-2016	-	34,387	10,265	0	-	499	178	4,688	299	15,929	50,316
54	4944	Schl Bus Driver	George W Cruz	H-07	33,150	-	179	Apr-27-2017	-	33,329	9,949	495	-	483	178	0	0	11,105	44,434
55	4945	Schl Bus Driver	Vincent P Castro	H-03	28,568	-	155	Mar-24-2016	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386
56	4946	Schl Bus Driver	Peter John M Duenas	H-09	35,287	-	191	Aug-19-2017	-	35,478	10,590	0	-	514	178	2,583	224	14,089	49,567
57	4947	Schl Bus Driver	Roy Q Quintanilla	H-8	34,202	-	185	Sep-2-2016	-	34,387	10,265	0	-	499	178	2,583	224	13,749	48,136
58	4948	School Bus Driver	Anthony Manibusan J	H-03	28,568	-	155	Aug-16-2016	-	28,723	8,574	495	-	416	178	4,688	0	14,351	43,074
59	4949	Schl Bus Driver	John LM Castro	H-03	28,568	-	155	Mar-24-2016	-	28,723	8,574	495	-	416	178	3,943	240	13,846	42,569
60	4952	Schl Bus Driver	Gil LG Mendiola	H-12	38,753	-	210	May-5-2017	-	38,963	11,630	0	-	565	178	2,583	224	15,180	54,143
61	4956	Schl Bus Driver	Johnny C Toves	H-6	31,940	-	173	Jan-1-2016	-	32,113	9,586	495	-	466	178	3,943	240	14,908	47,021
62	4958	Schl Bus Driver	Tommy J Arceo	H-6	31,940	-	173	Nov-23-2015	-	32,113	9,586	495	-	466	178	1,924	240	12,889	45,002
63	4965	Schl Bus Driver	Christobal M Mesa	H-7	33,150	-	179	May-23-2016	-	33,329	9,949	0	-	483	178	6,511	404	17,525	50,854
64	4967	Schl Bus Driver	Anthony R Quintanilla	H-06	31,940	-	173	Feb-23-2016	-	32,113	9,586	0	-	466	178	3,943	240	14,413	46,526
65	4968	Schl Bus Driver	Vicent D Mendiola, Jr	H-7	33,150	-	179	Jul-16-2017	-	33,329	9,949	0	-	483	178	0	0	10,610	43,939
66	4970	Schl Bus Driver	Benny DJ Pangelinan	H-06	31,940	-	173	Apr-9-2017	-	32,113	9,586	495	-	466	178	2,583	224	13,532	45,645
67	4973	School Bus Driver	Joey S N Tajeron	H-2	27,525	-	149	Nov-5-2015	-	27,674	8,261	495	-	401	178	0	0	9,335	37,009
68	4981	School Bus Driver	Cedretha P Kakas	H-03	28,568	-	155	Sep-24-2016	-	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193
69	5103	Schl Bus Driver	Billy Delgado, Jr	H-03	28,568	-	155	Mar-24-2016	-	28,723	8,574	495	-	416	178	6,511	404	16,578	45,301
70	5104	Schl Bus Driver	Kerry M Pocaigue	H-13	39,983	-	216	Jun-12-2017	-	40,199	11,999	495	-	583	178	3,943	240	17,438	57,637
71	5220	Schl Bus Driver	Patrick SA Torres	H-8	34,202	-	185	Jan-20-2016	-	34,387	10,265	495	-	499	178	1,924	240	13,601	47,988
71			<b>TOTAL FTE</b>		<b>2,265,009</b>	<b>0</b>	<b>12,263</b>		<b>87</b>	<b>2,277,359</b>	<b>679,803</b>	<b>23,760</b>	<b>0</b>	<b>33,012</b>	<b>12,638</b>	<b>197,600</b>	<b>12,237</b>	<b>959,050</b>	<b>3,236,409</b>
72	4715	Schl Bus Driver (LTA) 10/1/14 - 9/30/15	Joseph K N Peredo	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	2,583	224	11,826	38,489
73	4767	School Bus Driver (LTA) 10/1/14 - 9/30/15	Francisco P Garndo	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	2,583	224	11,826	38,489
74	4782	School Bus Driver (LTA) 2/16/15 - 2/15/16	Manuel Naputi Jr	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	1,465	224	10,708	37,371
75	4804	School Bus Driver (LTA) 10/7/14 - 10/6/15	Andrew S Mantanona	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
76	4809	School Bus Driver (LTA) 10/1/14 9/30/15	Christopher R. Rolinski	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	3,943	240	13,202	39,865
77	4833	School Bus Driver/LTA 4/13/15 - 4/12/16	David F Leon Guerrero	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	1,924	240	11,183	37,846
78	4839	School Bus Driver (LTA) 10/2/14 10/1/15	David Anthony Rios	H-01	26,520	-	143	N/A	-	26,663	7,959	0	-	387	178	6,511	404	15,439	42,102

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79	4840	School Bus Driver (LTA) 10/1/14 - 9/30/15	Abraham M. Inarte	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	3,176	404	12,599	39,262
80	4885	School Bus Driver (LTA)	Rudy C. Camacho	H-01	26,520	-	143			26,663	7,959	0	-	387	178	3,176	404	12,104	38,767
81	4887	School Bus Driver (LTA) 10/6/14 - 10/5/15	Michael G. Cruz	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
82	4898	School Bus Driver (LTA) 10/7/14 - 10/6/15	James S. Castro	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	2,583	224	11,826	38,489
83	4899	School Bus Driver (LTA)	Joaquin C. Lujan	H-01	26,520	-	143			26,663	7,959	0	-	387	178	3,176	404	12,104	38,767
84	4915	School Bus Driver (LTA) 12/2/14 - 12/1/16	Joel Martinez Sablan	H-01	26,520	-	143			26,663	7,959	495	-	387	178	1,465	224	10,708	37,371
85	4930	School Bus Driver (LTA) 10/13/14 - 10/12/15	Justin Michael Sablan	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
86	4936	School Bus Driver (LTA) 10/1/14 - 9/30/15	Gregory Peter C. Castro	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
87	4940	School Bus Driver (LTA)	Artemio Jr Salomes	H-1	26,520	-	143			26,663	7,959	495	-	387	178	0	0	9,019	35,682
88	4963	School Bus Driver (LTA) 10/1/14 - 9/30/15	Joseph D. Duenas, Jr	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
89	4969	School Bus Driver (LTA) 10/1/14 - 9/30/15	Javis William C. Duenas	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	1,924	240	11,183	37,846
90	4982	School Bus Driver (LTA) 6/23/15 - 6/22/15	Joshua J. San Nicolas	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	1,924	240	11,183	37,846
91	5100	School Bus Driver (LTA) 10/1/14 - 9/30/15	Jonathan J. Perez	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	3,176	404	12,599	39,262
<b>91</b>	<b>TOTAL FTE and LTA</b>				<b>2,795,409</b>	<b>0</b>	<b>15,123</b>	<b>0</b>	<b>0</b>	<b>2,810,619</b>	<b>830,983</b>	<b>32,175</b>	<b>0</b>	<b>40,752</b>	<b>16,198</b>	<b>237,209</b>	<b>16,437</b>	<b>1,181,654</b>	<b>3,992,273</b>
<b>RECRUITMENT IN PROGRESS</b>																			
1	4835	School Bus Driver (LTA)	Anthony John Quirogua Santos	H-01	26,520	-	143			26,663	7,959	0	-	387	178	3,176	404	12,104	38,767
2	4980	School Bus Driver (LTA)	Joseph S. Castro	H-01	26,520	-	143			26,663	7,959	0	-	387	178	3,176	404	12,104	38,767
<b>2</b>	<b>TOTAL RECRUITMENT IN PROGRESS</b>				<b>53,040</b>	<b>0</b>	<b>286</b>	<b>0</b>	<b>0</b>	<b>53,326</b>	<b>15,918</b>	<b>0</b>	<b>0</b>	<b>774</b>	<b>356</b>	<b>6,352</b>	<b>808</b>	<b>24,208</b>	<b>77,534</b>
<b>93</b>	<b>TOTAL FTE/LTA AND RECRUITMENT IN PROGRESS</b>				<b>2,848,449</b>	<b>0</b>	<b>15,409</b>	<b>0</b>	<b>0</b>	<b>2,863,945</b>	<b>854,901</b>	<b>32,175</b>	<b>0</b>	<b>41,526</b>	<b>16,554</b>	<b>243,561</b>	<b>17,145</b>	<b>1,205,862</b>	<b>4,069,807</b>

\* Night Differential / Hazardous / Worker's Compensation / etc  
 1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change  
 2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change  
 3/ FY 2015 (Proposed) GovGuam contribution of \$78 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

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Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	4763	Administrative Assistant	Nicole C. Rivera		195							195
2	4815	Schl Bus Driver	Joaquin M Reyes		191							191
3	4816	Schl Bus Driver	Fred C Pangelinan		155							155
4	4825	Schl Bus Driver	Francisco M Rosario		155							155
5	4826	Schl Bus Driver	Steven V Espinosa		155							155
6	4827	Schl Bus Driver	Elmer M Santa Maria		185							185
7	4828	Schl Bus Driver	Edward T Achaigua		210							210
8	4830	Schl Bus Driver	Felix C Ranoco		185							185
9	4832	Schl Bus Driver	Michell T Machie		179							179
10	4837	School Bus Driver	Andrew C. Santos		149							149
11	4844	Schl Bus Driver	Edward Q Sudo		185							185
12	4846	School Bus Driver	Jonathan K. T. Esteves		149							149
13	4847	School Bus Driver	Karen R. Madlutk		155							155
14	4849	Schl Bus Driver	Michael I Evaristo		185							185
15	4850	School Bus Driver	Vincent L. G. Borja		149							149
16	4854	Schl Bus Driver	James Guerrero		149							149
17	4857	Schl Bus Driver	Raymond P Quiambao		155							155
18	4858	Schl Bus Driver	Gerald E Dizon		155							155
19	4859	Schl Bus Driver	Jesse V Cruz		185							185
20	4862	Schl Bus Driver	Joann H Wertz		155							155
21	4863	School Bus Driver	Lorenzo JC Naputi		149							149
22	4865	Schl Bus Driver	Jesse C Mendiola		179							179
23	4867	Schl Bus Driver	David S Fejaran		155							155
24	4871	Schl Bus Driver	Peter F Sablan		173							173
25	4872	Schl Bus Driver	Dwayne A Guerrero		155							155
26	4873	Schl Bus Driver	Raymond Manglona		237							237
27	4874	Schl Bus Driver	Francis A Fejaran		197							197
28	4875	Schl Bus Driver	Michael T Guerrero		179							179
29	4876	Schl Bus Driver	Ricky FC Iglesias, Jr		210							210
30	4878	Schl Bus Driver	Franklin D. Cruz		179							179
31	4879	Schl Bus Driver	Joseph J Pangelinan		155							155
32	4880	Schl Bus Driver	Eric P Mansapit		155							155
33	4881	Schl Bus Driver	John P. Naputi		155							155
34	4883	School Bus Driver	Journey JM Santos		149							149
35	4888	School Bus Driver	Daniel J Singenes		149							149
37	4891	Schl Bus Driver	David Meno		149							149
38	4892	Schl Bus Driver	Jesse D Anderson		155							155
39	4895	Schl Bus Driver	Edward S Diaz		173							173
40	4896	Schl Bus Driver	David F Aguon		179							179
41	4901	Schl Bus Driver	Vicente N Mesa		155							155
43	4903	Schl Bus Driver	Ignacio A Sablan, Jr		209							209
44	4904	Schl Bus Driver	Christian Badar		149							149
45	4905	Schl Bus Driver	Ramon B Villagomez		216							216
46	4909	Schl Bus Driver	Patrick C. Cruz		155							155
47	4911	Schl Bus Driver	Anthony Stone		149							149
48	4916	Schl Bus Driver	Ramon R Castro		210							210
49	4919	Schl Bus Driver	Anthony N Castro		216							216
50	4926	Schl Bus Driver	Paul B Oliva		179							179
51	4929	Schl Bus Driver	Frankie Q Cepeda		155							155



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52	4932	Schl Bus Driver	Glenn I Diego			173						173
53	4933	School Bus Driver	Mack S. Pedro			149						149
54	4934	Schl Bus Driver	Cornilio F Kakas			210						210
55	4943	Schl Bus Driver	Joseph T Castro			185						185
56	4944	Schl Bus Driver	George W Cruz			179						179
57	4945	Schl Bus Driver	Vincent P Castro			155						155
58	4946	Schl Bus Driver	Peter John M Duenas			191						191
59	4947	Schl Bus Driver	Roy O Quintanilla			185						185
60	4948	School Bus Driver	Anthony Manibusan J			155						155
61	4949	Schl Bus Driver	John LM Castro			155						155
62	4952	Schl Bus Driver	Gil LG Mendiola			210						210
63	4956	Schl Bus Driver	Johnny C Toves			173						173
64	4958	Schl Bus Driver	Tommy J Arceo			173						173
65	4965	Schl Bus Driver	Christobal M Mesa			179						179
66	4967	Schl Bus Driver	Anthony R Quintanilla			173						173
67	4968	Schl Bus Driver	Vicent D Mendiola, Jr			179						179
68	4970	Schl Bus Driver	Benny DJ Pangelinan			173						173
69	4973	School Bus Driver	Joey S N Tajeron			149						149
70	4981	School Bus Driver	Leetrica F Kakas			155						155
71	5103	Schl Bus Driver	Billy Delgado, Jr			155						155
72	5104	Schl Bus Driver	Kerry M Pocague			216						216
73	5220	Schl Bus Driver	Patrick SA Torres			185						185
<b>TOTAL FTE</b>						<b>12,263</b>						<b>12,263</b>
75	4715	Schl Bus Driver (LTA) 10/1/14 - 9/30/15	Joseph K N. Peredo			143						143
76	4767	School Bus Driver (LTA) 10/1/14 - 9/30/15	Francisco P Garrido			143						143
77	4782	School Bus Driver (LTA) 2/16/15 - 2/15/16	Manual Naputu Jr			143						143
78	4804	School Bus Driver (LTA) 10/7/14 - 10/6/15	Andrew S Mantanona			143						143
79	4809	School Bus Driver (LTA) 10/1/14 - 9/30/15	Christopher R. Rolinski			143						143
80	4833	School Bus Driver/LTA 4/13/15 - 4/12/16	David F Leon Guerrero			143						143
81	4839	School Bus Driver (LTA) 10/2/14 - 10/1/15	David Anthony Rios			143						143
82	4840	School Bus Driver (LTA) 10/1/14 - 9/30/15	Abraham M Inarte			143						143
1	4885	School Bus Driver (LTA)	Rudy C Camacho	H-01		143		0			0	143
83	4887	School Bus Driver (LTA) 10/6/14 - 10/5/15	Michael G Cruz			143						143
2	4899	School Bus Driver (LTA)	Joaquin C Lujan	H-01		143						143
84	4898	School Bus Driver (LTA) 10/7/14 - 10/6/15	James S Castro			143						143
85	4915	School Bus Driver (LTA) 12/2/14 - 12/1/16	Joel Martinez Sablan			143						143
86	4930	School Bus Driver (LTA) 10/13/14 - 10/12/15	Justin Michael Sablan			143						143

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87	4936	School Bus Driver (LTA) 10/1/14 - 9/30/15	Gregory Peter C. Castro		143						143
3	4940	School Bus Driver (LTA)	Artemio Jr Salomes	H-1	143						143
88	4963	School Bus Driver (LTA) 10/1/14 - 9/30/15	Joseph D. Duenas, Jr		143						143
89	4969	School Bus Driver (LTA) 10/1/14 - 9/30/15	Javis William C. Duenas		143						143
90	4982	School Bus Driver (LTA) 10/1/14 - 9/30/15	Joshua J. San Nicolas		143						143
91	5100	School Bus Driver (LTA) 10/1/14 - 9/30/15	Jonathan J. Perez		143						143
<b>TOTAL FTE - SCLTA</b>					<b>1,512</b>						<b>1,512</b>
<b>RECRUITMENT IN PROGRESS</b>											
1	4835	School Bus Driver (LTA)	Anthony John Quitugua Santos	H-01	143						143
2	4980	School Bus Driver (LTA)	Joseph S. Castro	H-01	143						143
<b>TOTAL RECRUITMENT IN PROGRESS</b>					<b>286</b>						<b>286</b>
<b>93</b>	<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>				<b>15,409</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15,409</b>

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

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FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Capital Improvement Projects, Building Permits and Inspection  
FUND: DPW Building and Design Fee Account 5235C151010GA202 (Per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 29.85%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amnt.				Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	270	Bldg Inspector I (in lieu of Cons Ins I)	Walter Gray	H-02	27,525	\$ -	\$ -	Aug-25-2016	0	27,525	8,216	0	\$ -	399	\$ 178	2,583	224	11,600	39,125
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	P-2	57,590	-	-	Jan-05-2016	0	57,590	17,191	495	-	835	\$ 178	6,511	404	25,614	83,204
3	4073	Bldg Inspector I (in lieu of Cons Ins I)	Joseph Ulloa	H-07	33,150	-	-	Apr-01-2017	0	33,150	9,895	495	-	481	\$ 178	0	0	11,049	44,199
4	4084	Bldg Inspector II	Peter S. Trinidad	J-10	42,661	\$ 3,999	615	Jun-07-2016	-	47,275	14,112	495	\$ -	685	\$ 178	0	0	15,470	62,745
5	4088	Bldg Inspector II	Vincent B. Won Pat	J-12	45,411	\$ 4,257	\$ 655	Jul-28-2016	-	50,323	15,021	495	-	730	\$ 178	2,583	224	19,231	69,554
6	4132	Customer Svc Rep (in lieu of Chief Engineer)	Clarissa F. Guevara	H-9	35,287	0	-	Apr-11-2016	0	35,287	10,533	495	-	512	\$ 178	3,943	240	15,901	51,188
7	4637 / BP&I	Bldg Inspector II	Antonio B. Bernadas	J-12	45,411	-	-	Feb-14-2016	0	45,411	13,555	495	-	658	\$ 178	-	224	15,110	60,521
7	<b>TOTAL FTE</b>				<b>287,035</b>	<b>8,256</b>	<b>1,270</b>	-	<b>0</b>	<b>296,561</b>	<b>88,523</b>	<b>2,970</b>	-	<b>4,300</b>	<b>1,246</b>	<b>15,620</b>	<b>1,316</b>	<b>113,975</b>	<b>410,536</b>

RECRUITMENT IN PROGRESS

1	4089	Bldg Inspector I	Vacated by Vincent B. Wonpat (7.28.14)	H-01	26,520	-	-			26,520	7,916	495	-	385	\$ 178	6,511	404	15,889	42,409
2	4086	Bldg Inspector I	Vacated by Jose San Nicolas	H-01	26,520	-	-			26,520	7,916	495	-	385	\$ 178	6,511	404	15,889	42,409
3	4085	Bldg Inspector I	Vacated by Paul Reyes	H-01	26,520	-	-			26,520	7,916	495	-	385	\$ 178	6,511	404	15,889	42,409
4	4068	Office Aide (LTA)	Jeremy James F. Bato	C-01	17,769	-	-			17,769	5,304	495	-	258	\$ 178	6,511	404	13,150	30,919
4	<b>TOTAL RECRUITMENT IN PROGRESS</b>				<b>97,329</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>97,329</b>	<b>29,052</b>	<b>1,980</b>	<b>0</b>	<b>1,413</b>	<b>712</b>	<b>26,044</b>	<b>1,616</b>	<b>60,817</b>	<b>158,146</b>
11	<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>				<b>384,364</b>	<b>\$ 8,256</b>	<b>\$ 1,270</b>	<b>\$ -</b>	<b>0</b>	<b>393,890</b>	<b>117,575</b>	<b>4,950</b>	<b>\$ -</b>	<b>5,713</b>	<b>\$ 1,958</b>	<b>41,664</b>	<b>2,932</b>	<b>174,792</b>	<b>568,682</b>

\* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

Government of Guam  
Fiscal Year 2015  
Agency Staffing Pattern

[BBMR SP-1]

(Updated September 30, 2015)

Input by Department												
Special Pay Categories												
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) - (J)						(K) (D+E+F+G+H+I+J) Subtotal	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	270	Bldg Inspector I	Walter Gray	-	0	-	-	-	-	0	0	0
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	-	0	-	-	-	-	0	0	0
2	4073	Bldg Inspector I	Joseph Ulloa	-	0	-	-	-	-	0	0	0
4	4084	Bldg Inspector II	Peter S Trinidad	615								615
3	4088	Bldg Inspector II	Vincent B Won Pat	655								655
6	4132	Customer Svc Rep (in lieu of Chief Engineer)	Clarissa F Guevara									
7	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas									
<b>TOTAL</b>				<b>\$ 1,270</b>								<b>\$ 1,270</b>

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: Office of Highway Safety  
 FUND: Federal Fund- National Highway Traffic Safety Administration (NHTSA)  
 5101E14106XE1XXX  
 1. 5101E1410621104 (Per OEB Request)  
 2. 5101E1410621105 (Per OEB Request)  
 3. 5101E1410621106 (Per OEB Request)  
 4. 5101E1410621107 (Per OEB Request)  
 5. 5101E1410621108 (Per OEB Request)  
 6. 5101E1410621109 (Per OEB Request)

Section Legend	AL	Alcohol and Other Drugs Concomitance
	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRMS	Traffic Records Information Management System

Input by Department											Input by Department								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade Step	Salary	Overtime	Special <sup>1</sup>	Date	Amount	(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K, thru N)	(J + K)
											Retirement (J * 29.85%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
											0.0145								
1	204/TRIMS	Data Ctrl Ck II	Julie L. Myers	F-07	28,964	\$ -	\$ -	Aug-21-2016	0	28,964	8,646	495	\$ -	420	178	2,583	224	12,546	41,510
2	4004 / DO	Management Ana IV	Cecilia D. Javier	N-07	56,268	0	0	Oct-6-2015	0	56,268	16,796	495	\$ -	816	178	2,583	224	21,492	77,760
3	4079/PT	PCII	Ana Marie C. Senato	M-5	47,301	\$ -	\$ -	Dec-7-2015	0	47,301	14,119	495	\$ -	686	178	0	0	15,478	62,779
4	4374/OP	PCIV	Theresa CD Matanane	O-2	51,787	\$ -	\$ -	Dec-8-2015	0	51,787	15,458	0	\$ -	751	178	3,943	240	20,570	72,347
5	4688/OP	PCI	Jane M Almazares	K-10	46,553	\$ -	\$ -	Apr-14-2016	0	46,553	13,896	495	\$ -	675	178	2,583	224	18,051	64,604
6	9019/PRA/PS	Adm Asst	Jacqueline T. Florio	J-11	44,015	\$ -	\$ -	Apr-5-2016	0	44,015	13,138	495	\$ -	638	178	6,511	3,207	24,167	68,182
<b>TOTAL FTE</b>					<b>374,888</b>	<b>\$ -</b>	<b>\$ -</b>		<b>0</b>	<b>274,888</b>	<b>81,953</b>	<b>2,475</b>	<b>0</b>	<b>5,986</b>	<b>1,468</b>	<b>18,203</b>	<b>4,119</b>	<b>131,964</b>	<b>386,792</b>

FUNDED VACANCY																			
1	4021/AL/DD	PCIII	Vacated by Pacita Ucanagon 11/17/14	N-08	56,268	\$ -	\$ -		0	56,268	16,796	0	\$ -	816	178	2,583	224	20,597	76,865
<b>TOTAL FTE AND FUNDED VACANCY</b>					<b>331,156</b>	<b>0</b>	<b>0</b>		<b>0</b>	<b>331,156</b>	<b>98,849</b>	<b>2,475</b>	<b>0</b>	<b>4,862</b>	<b>1,244</b>	<b>18,786</b>	<b>4,343</b>	<b>122,561</b>	<b>463,657</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/ FY 2015 (Proposed) Gov Guam contribution rate of 29.85% for the Government of Guam Retirement is subject to change  
 2/ FY 2015 (Proposed) Gov Guam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.  
 3/ FY 2015 (Proposed) Gov Guam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

Input by Department											
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal
					1/	2/	3/	4/	5/	6/	
1	204/TRIMS	Data Ctrl Ck II	Julie L. Myers	\$ -	0	\$ -	\$ -	\$ -	0	0	0
2	4079/AL	PCII	Ana Marie C. Senato	-	0	-	-	-	0	0	0
3	4374/OP	PCIV	Theresa CD Matanane	-	0	-	-	-	0	0	0
4	4688/OP	PCI	Jane M Almazares	-	0	-	-	-	0	0	0
5	9019/ITISIS/PT	Adm Asst	Jacqueline T. Florio	-	0	-	-	-	0	0	0
1	4021/AL/DD	PCIII	Vacated by Pacita MA Ucanagon 11/17/14	-	0	-	-	-	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay  
 2/ Applies to law enforcement personnel  
 3/ Applies to solid waste employees  
 4/ 1% of regular rate of pay from 12am Friday to 12 midnight Sunday  
 5/ 1% of regular rate of pay on daily work exceeding 8 hours  
 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

(Updated September 30, 2015)

Section Legend:	ADM	Administrative Support
	HC	Highway Construction
	ROW	Right-of-Way

**FUNCTIONAL AREA:** General Government  
**DEPARTMENT / AGENCY:** Public Works  
**PROGRAM:** Highways

5101F151068IB112 (Per OFB Request)

FUND: Federal Fund - Federal Highway Administration (FHWA)

Input by Department										Input by Department									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal	Benefits					Medical		Total Benefits (K thru Q)	(J + R)
								Date	Amt.		Retirement (E+F+G+I)	Retire (DD)	Social Sec.	Medicare	Life	Medical Premiums	Dental Premiums		
1	217	Office Aide (LTA)	TIMBROW, Paula Eff: 7/02/2015 Exp: 5/01/2016	C-01	\$ 17,769	\$ -	\$ -	N/A	\$ -	\$ 17,769	5,304	495	\$ -	258	\$ 178	2,583	224	9,042	26,811
2	4087	Special Projects Coordinator (Unsch)	Joseph Wu	N-01	45,014	-	-	N/A	0	45,014	13,437	495	0	653	\$ 178	1,465	224	16,452	61,466
3	4118	Special Projects Coordinator (Unsch) (In lieu of Engineer III)	Jacqueline R. Yantane	N-01	45,014			N/A	0	45,014	13,437	495	0	653	\$ 178	2,583	224	17,579	62,584
4	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Nakong	P-02	57,590			08/06/16	0	57,590	17,191	495	0	835	\$ 178	2,285	299	21,283	78,873
5	4145	Electrician I (LTA)	Peter Beltran Eff: 12/29/14 Exp: 12/28/15	I-01	28,595			N/A	0	28,595	8,536	495	0	415	\$ 178	2,583	224	12,431	41,026
6	4369	Special Project Coordinator (Unsch)	JoyJean R. Arceo	N-08	58,053			N/A	0	58,053	17,329	495	0	842	\$ 178	2,583	224	21,651	79,704
7	4573	Engineer III	Crispin B. Blensan	N-10	61,796	-	-	Apr-12-2016	0	61,796	18,446	495	0	896	\$ 178	1,465	224	21,794	83,590
8	4579	Engineer Supervisor	Romualdo C. Domingo	P-05	64,388			8/8/2016	0	64,388	19,220	495	-	914	\$ 178	3,176	404	24,407	88,795
9	4622	Engineer Supervisor	Isidro C. Durosan	P-03	59,773	-	-	8/2/2016	0	59,773	17,842	495	-	867	\$ 178	1,924	240	21,546	81,319
10	4571	Special Project Coordinator (Unsch)	Christopher L. Chone	N-04	50,328			N/A	0	50,328	15,023	495	0	730	\$ 178	1,465	224	18,115	68,443
11	4575 / ROW	Land Agent II (LTA)	ORODRE K.O. MAPNAS Eff: 7/2/2015 Exp: 7/1/2016	K-01	33,911			N/A	0	33,911	10,122	495	0	492	\$ 178	0	0	11,287	45,198
12	4651	Messenger Clerk (LTA)	Tarata V.C. Santos	D-01	19,040			N/A	0	19,040	5,683	495	0	276	\$ 178	2,583	224	9,439	28,479
13	4736 / TDA-DOA	Special Projects Coordinator (Unsch)	RESPICIO, JAMES B	N-1	45,014			N/A	0	45,014	13,437	495	0	653	\$ 178	2,583	224	17,579	62,584
<b>13</b>	<b>TOTAL FTE</b>				<b>586,285</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>586,285</b>	<b>175,007</b>	<b>6,435</b>	<b>0</b>	<b>8,504</b>	<b>2,314</b>	<b>27,278</b>	<b>2,959</b>	<b>222,497</b>	<b>808,782</b>

Updated September 30, 2015

RECRUITMENT IN PROGRESS																					
1	4123	Electrician (LTA)	Vacant	I-01	28,595				N/A		28,595	8,536	495	0	415	\$	178	2,583	224	12,431	41,026
2	4550 / ROW	Land Agent II (LTA)	SIMPLICIA B. SANTOS EFF: 1/9/15 Exp: 1/31/16	K-01	33,911				N/A		33,911	10,122	495	0	492	\$	178	4,688	299	16,274	50,185
3	TOTAL RECRUITMENT IN PROGRESS																				
15	TOTAL FTE AND RECRUITMENT IN PROGRESS																				

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/ FY 2015 (Proposed) Gov/Guam contribution rate of 29.85% for the Government of Guam Retirement is subject to change  
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 3/ FY 2015 (Proposed) Gov/Guam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change  
 Abbrev: LTA - Limited term appointment  
 TBD - Position number to be determined

Input by Department												
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						ZMT Pay (5%)	D+E+F+G+H+I+J
					Night Differential Pay (6%)	Hazard 10%	Hazard 8%	Hazard Sunday Pay (1.5)	Hazard Pay (1.5)	ZMT Pay (5%)		
1	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2015 EXP: 7-31-2016	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0
2	4087	Special Projects Coordinator (Unch)	Joseph WU									0
3	4118	Special Projects Coordinator (Unch) (In lieu of Engineer III)	Jacqueline R. Tufano									0
4	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bikang									0
5	4145	Electrician I (LTA)	Peter Beltran EFF: 12/29/14 Exp: 12/28/15									0
6	4569	Special Project Coordinator (Unch)	Jowleal R. Arce									0
7	4573	Engineer III	Onaqui B. Bensen									
8	4579	Engineer Supervisor	Romualdo C. Domingo									
9	4622	Engineer Supervisor	Isidro C. Ducosan									
10	4571	Special Project Coordinator (Unch)	Christopher L. Cillioso									
11	4575 / ROW	Land Agent II (LTA)	EUGENE K.O. MAJNAS EFF: 7/1/2015 Exp: 7/1/2016									
12	4651	Messenger Clerk (LTA)	Taralyn V.C. Santos									
2	4736 / TDA-DOA	Special Projects Coordinator (Unch)	RESPICIO, JAMES B									
13	4736 / TDA-DOA	Special Projects Coordinator (Unch)	RESPICIO, JAMES B									
TOTAL FTE												0

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 2/ Applies to law enforcement personnel  
 3/ Applies to solid waste employees  
 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday  
 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours  
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